

W Y M A N

ANNUAL
REPORT
2025



FROM THE CEO & BOARD CHAIR

DEAR FRIENDS, SUPPORTERS, AND PARTNERS:

Recently, a Wyman Trustee shared a quote with us – “You can’t change the world, but that doesn’t mean you should stop trying.” What a timely quote for **all of us**.

2025 was a year defined by navigating rapid changes and challenges while continuing to find opportunities for growth. And through it all, we never wavered from our **North Star**: increasing impact for teens.

In addition to our important day-to-day work, we:

- Planned and launched an updated replication strategy for the Teen Connection Project to achieve our goal of reaching 100,000 teens by 2030.
- Completed the redesign of Wyman Leaders and launched recruitment for the Class of 2029.
- Worked closely with 15 Teen Outreach Program partners, at risk of losing federal funding, to understand changing requirements. This work helped maintain access for approximately 15,000 TOP teens across the country.

We did this while focusing on key outcomes for teens and using our learnings to improve programs and support the youth development field.

We did this in a non-profit ecosystem that at times felt dizzying with change and daily obstacles.

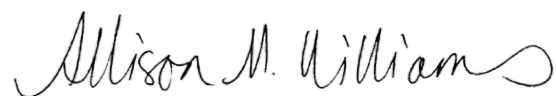
How did we do all of this? And how will we continue along this important path?

- We stayed, and will stay, centered on our North Star for young people.
- We were, and will continue to be, transparent with you, our partners, and community about opportunities and challenges.
- We told, and will continue to tell, the non-profit safety net story with other community leaders.
- We engaged, and will continue to engage, our program alumni as partners.
- We connected and partnered, and will continue to connect and partner, with others for greater impact.
- We asked, and will continue to ask, hard questions about the realities for young people, our strategy, and what’s needed next.
- We made space when it felt like there was none, and will continue to make space amid challenges.

We did it all, and will continue to do so, *moving ever onward with hope*.

“You can’t change the world, but that doesn’t mean you should stop trying.” “Stop trying” is not in the Wyman DNA. We will continue to navigate challenges and seize opportunities in intentional partnership with you and others in our community as we connect teens to their voices, their strengths, and their futures.

Ever onward with hope,



Allison Williams
President & CEO



Jaylen Bledsoe
Chairman, Board of Trustees



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SCAN HERE TO VIEW
THE FULL ANNUAL
REPORT ONLINE!

FOR MORE THAN 128 YEARS, W Y M A N HAS BELIEVED IN THE POWER OF TEENS.

At Wyman, our mission is to connect teens to their voices, their strengths, and their futures through proven programs and supports.

We are experts in working with teens, and we have an unrelenting belief in their power to positively shape the world. We believe every young person possesses the talent and potential to succeed and lead; thrives with healthy connections with caring adults and peers; and deserves quality educational and life experiences, unencumbered by economic and systemic barriers. We envision a day when ALL young people thrive.



In Wyman's proven programs, teens build life and leadership skills, establish healthy behaviors and relationships, and achieve educational and career success. Our programs provide experiences, opportunities, and resources that support and challenge teens as they grow and prepare for the future they want.

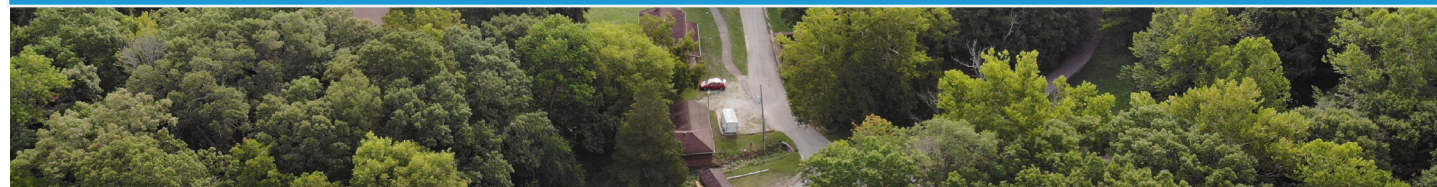
We are committed to ensuring our programs are effective and responsive to the needs of teens. Our young people, colleagues, and community can expect a culture of accountability, visibility, and learning guided every single day by Wyman's five core values:

Youth-Centered • Relationships • Equity • Learning • Results



WE ARE ON NATIVE LAND

Wyman's offices are located on ancestral land of the Wahzhazhe, or Osage. Many other tribes have lived on or utilized this land including the Ponca, Kaw/ Kanza, Omaha, Cahokia, Kaskaskia, Tamaroa, Peoria, Shawnee, and Delaware. Their history, stories, and contributions deserve to be recognized and honored.



OUR STRATEGY

The teen years are pivotal for growth and development. We know that with positive supports and healthy connections, all young people can achieve their goals.

With our **North Star** of increasing impact for teens in mind, our **2025-2027 STRATEGIC PLAN** centers us on increasing impact through our programs, while ensuring the organization is in a sustainably healthy position to continue supporting teens for years to come.

Our approach to working with teens is anchored in:

- **RESEARCH** on youth development.
- Our extensive **EXPERIENCE** with, and feedback from, young people.
- The **IDENTIFIED NEEDS** of teens and their communities: educational access, leadership and workforce skill development, and teen mental health.

The work is done through our three proven programs: **The Teen Connection Project® (TCP®)**, **Wyman Leaders**, and **The Teen Outreach Program® (TOP®)**

Each program is different, but all include effective curricula, engagement opportunities, and caring, well-trained adult facilitators to ensure all young people thrive as they move into adulthood.



BEST of 2025

100% of the Wyman Leaders Class of 2025 graduated from high school on time.



We planned and launched an updated replication strategy for TCP to support our **goal of reaching 100,000 teens by 2030**. More than 2,200 teens have participated to date!

At the 2025 Amplify Gala, we honored 3 alumni – **Dr. Christopher Dailey II, Kyah Donald, and Jalen Mathis** – and 2 partners – **Sue Pruchnicki and St. Louis Children’s Hospital** – for their extraordinary commitment to young people.



“ Young people know how much relationship building is a life skill and how important it is to be able to connect with others. They recognize they’re craving this type of real-life interaction with their peers. ”

- Keri Swisher,
TCP Partner Support Manager

We completed the redesign of Wyman Leaders and launched recruitment for the Class of 2029.

Wyman’s **Teen Connection Project® (TCP®)** was added to the **Suicide Prevention Resource Center Best Practices Registry** and is now recognized by four evidence-based registries.

More than 600 adults in the 2024-25 program year were trained by Wyman’s National Network in the Teen Outreach Program® (TOP®), Teen Connection Project, and additional professional development trainings designed to support adults working with adolescents.



8,973 Community Service Learning (CSL) hours were completed by Wyman TOP teens in St. Louis during the 2024-25 school year. CSL projects included creating and distributing Kindness Rocks at Camp Wyman, and decorating and donating baby bibs for Nurses for Newborns.





TEEN SPOTLIGHT

JAILYN

Wyman Leaders, Class of 2024

Jailyn is a 2024 graduate of Granite City High School. She is now attending Southern Illinois University at Carbondale where she is active on campus and is planning for her future. She has been a part of the Wyman community since her middle school days at Lift for Life Academy, when she joined Wyman Leaders. From supportive mentors to unforgettable friendships to impactful experiences that have helped her find her path, Wyman has been a constant source of growth and connection for Jailyn.

We recently caught up with her to hear more about her Wyman journey, how college is going, and what her plans are for the future.

Q: When did you first become involved with Wyman, and what was your first impression?

A: I joined Wyman Leaders at the end of 7th/ beginning of 8th grade when I was at Lift for Life Academy. At first, I was like, 'This is just another college prep class – another thing I have to do on the weekend.' I didn't expect it to be like a family and to want Wyman to be a part of everything. Because you guys are like my family. I make sure you all are always involved in my life.

Q: What activities are you involved in at school?

A: In high school, I was a manager for the boys' basketball and volleyball teams. I was also the vice president of a leadership club at my school. Now, at SIU Carbondale, I serve on the Board for two different student organizations – the National Society of Black Engineers and the National Association of Colored Women's Clubs, Inc. In the National Society of Black Engineers, I was the Planning Chair and



Fundraising Coordinator last school year and serve as Secretary this year. I serve as the Event/Program Coordinator for the National Association of Colored Women's Clubs, Inc. I am also a general member of Women in Cybersecurity and help with the Saluki Women's Basketball Team.

Q: What's been your favorite thing about college so far?

A: My favorite thing about college is the different opportunities that you come across and the different communities that you find inside of your campus.

Q: Are you still close with your Wyman peers and coaches?

A: Yes, I am. I have definitely created positive bonds through Wyman. My coach from my 8th grade year still calls and checks up on me and I still talk to my other coaches as well. We have a great bond. And I gained friends, especially those in my graduating class. I have a good circle of friends from Wyman that I feel really connected to.

Q: What has been one of your favorite Wyman experiences?

A: The college tours! Being on the bus with my peers and coaches, visiting different colleges,



Jailyn and her Wyman coach Anisa

and then spending a week at Missouri State University was my absolute favorite. We had so much fun and we were able to do community service at a food pantry on campus. At home, I volunteer at a local food pantry regularly and every year, I volunteer at Gateway180's Mother's Day Brunch. I've always been known as the person who advocates for herself, but Wyman helped me speak up when I notice something that isn't right in the community.

Q: What are you majoring in at school? Do you have any ideas about what you would like to do after you graduate?

A: My major is Cybersecurity Technology and Information Technology with a minor in Business Administration. After graduation, I've been thinking about going back to school to get my Master's in Business Administration and working in IT or Cybersecurity in Kansas City.

Q: What would you consider to be your greatest accomplishment in your college journey up to this point?

A: Getting my first internship as a freshman. Not a lot of freshmen get internships, especially in the field that I am in. It was an Informational Technology internship at Simtra BioPharma Solutions.

Q: If someone were to ask you, 'What is Wyman?' what would you say?

A: I would say that Wyman helps young people get ready for the future. You learn leadership, make friends, and gain another family.

Q: What is one piece of advice you would share with a teen who is just starting Wyman Leaders?

A: I would say it is OK to ask for help and that Wyman is there to help you. It is OK to mess up.

As Jailyn continues her college journey, she is excited to continue growing. "I'm looking forward to growing with Wyman. You had me for high school and now you're going to see me as a young adult, conquering the real world – growing into the young lady you helped me become."

ONE WORD TO DESCRIBE YOURSELF: *Courageous*

FAVORITE FOOD: *Chicken alfredo or grilled chicken Caesar salad*

FAVORITE SPORT: *Basketball, volleyball, football*

FAVORITE HOBBIES: *Coding, baking*

FAVORITE TV SHOW: *Supernatural or Grey's Anatomy*

#WYMAN TEENS WILL

Succeed

WYMAN'S THREE PROVEN PROGRAMS -

WYMAN LEADERS,
THE TEEN CONNECTION PROJECT® (TCP®)
and THE TEEN OUTREACH PROGRAM® (TOP®)

provide teens with experiences, opportunities and resources, including positive connections with peers and adults; community service; and academic, life, and leadership skill building.

WYMAN LEADERS PROGRAM

is a multi-year program designed to support educational and career success while inspiring teens to contribute positively to their communities. Teens participate in 1:1 mentoring, group experiences, and immersive year-round programming to explore their strengths, set goals, and design their desired postsecondary and career paths. From 9th grade through two years after high school, teens gain life and leadership skills, healthy peer and adult relationships, and exposure to college and career paths.

Teen Connection Project TCP WYMAN

is a nationally recognized, evidence-based, highly interactive program that builds strong connections among young people through lessons led by a trained, caring facilitator. Lessons focus on communication, trust, giving and getting support, and exploring personal strengths. Teens learn to interact, share, and create and maintain social connections – fostering greater feelings of overall well-being. TCP is a semester-long program for 9th through 12th graders.

TOP Teen Outreach Program WYMAN

is a nationally recognized, evidence-based program that provides teens with the tools and opportunities to build life and leadership skills, strengthen relationships, and avoid risky behaviors. Through interactive lessons, weekly peer group meetings, Community Service Learning, and positive adult guidance and support, TOP teens become prepared to navigate life's challenges and make a difference in their communities. TOP is a 9-month program for 6th through 12th graders.

REDESIGNED FOR IMPACT

We are so excited to officially launch the redesigned Wyman Leaders program. This marks the start of a new era intended to better support what today's teens need. Scan the QR code to learn more about what's new and what's ahead.



"When we invest in these skills, we're helping young people build the tools that they need to succeed not only in school, but in life too."

- Tatianna Hanna,
TOP & TCP Director

OUTCOMES AND IMPACT

IN THE 2024-25 PROGRAM YEAR, **1,186** TEENS PARTICIPATED IN WYMAN'S THREE DIRECT SERVICE PROGRAMS.

Through 70+ local and national partnerships, our programs reached more than **2,500** teens in the St. Louis area and more than **25,000** nationally.

100%



of the Wyman Leaders Class of 2025 graduated from high school on time.

83%



of the Wyman Leaders Class of 2025 enrolled in a postsecondary education.

95%



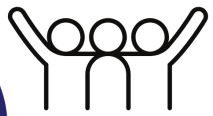
of the Wyman Leaders Class of 2024 persisted in postsecondary education from Year 1 to Year 2.

86%



of Wyman teens reported strong life and leadership skills.

85%



of Wyman teens reported a sense of belonging during their Wyman experience.

"It's not just about access. It's about showing up at the right moment so students can stay on track."

- Kristin Wheeler,
Postsecondary Coordinator



Our outcomes show what's possible when young people are supported at the right moment. Wyman teens are:

- Building positive, meaningful, lasting **CONNECTIONS** with their peers and supportive adults.
- Feeling a sense of **BELONGING** in a space where they get to be themselves.
- Developing the skills and competencies that are key to **SUCCESS** in school, career, and life – including communication, empathy, sense of self, and self-efficacy.
- Showing improved educational outcomes – including **GRADUATING** from high school on time and **PERSISTING** in postsecondary education.

Through every interaction, we remain committed to one belief: all young people deserve to thrive. By showing up consistently and investing in relationships and skill-building, we are connecting teens to their voices, their strengths, and their futures. And, each day, they show us their courage, skills, and determination to succeed.

Note: The outcomes above pertain to Wyman's local, direct service programs and the 1,186 young people we directly served.



Scan here to view our 2025 outcomes

LOCAL ORGANIZATION

with a NATIONAL IMPACT

Celebrating 15+ years of national program replication

The Teen Outreach Program® (TOP®) and the Teen Connection Project® (TCP®) were founded in St. Louis – and now drive proven impact for teens here and across the country.

Since 2010, Wyman’s National Network has partnered with more than 110 organizations and schools in St. Louis and throughout the country, training and guiding them to deliver TOP and TCP. This remains a critical part of our strategy: expanding mission impact by training others in what we know works, here in St. Louis and nationally. We have helped more partners gain the knowledge, skills, and confidence to support young people in their communities through proven programs.

Over the past 15+ years,

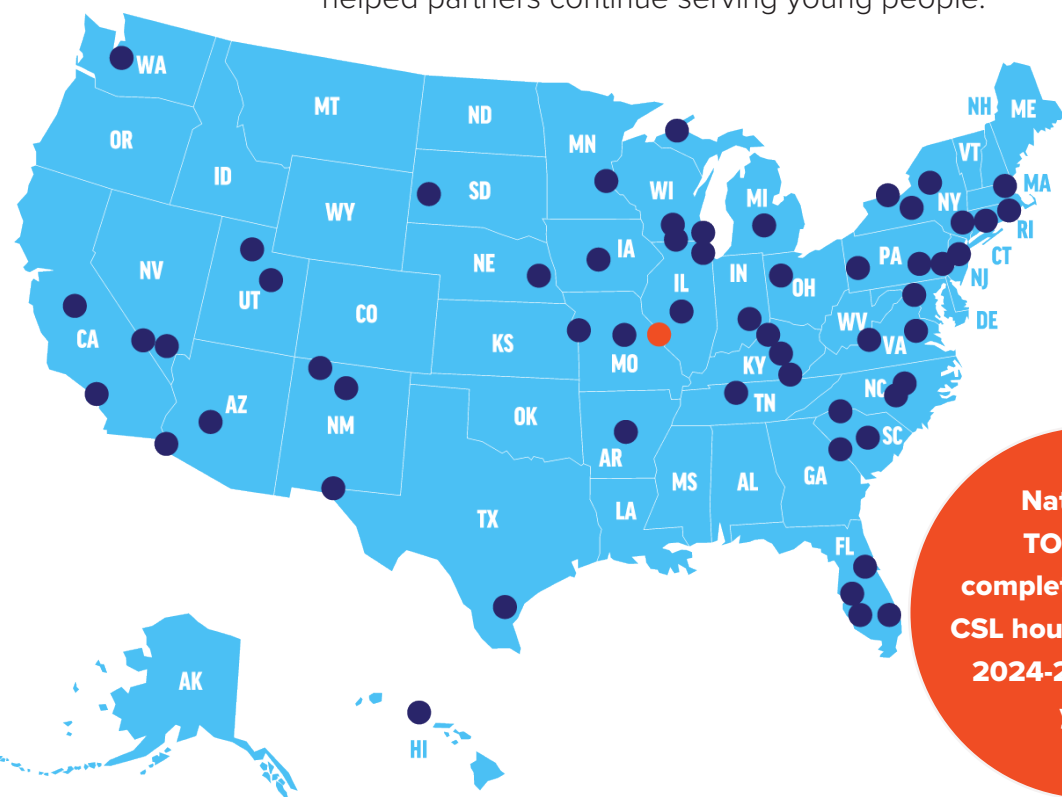
More than **400,000** teens have participated in either TOP or TCP.

TOP teens have completed more than **2 MILLION** Community Service Learning (CSL) hours.

Teens have been welcomed into TOP clubs more than **5 MILLION** times.

More than **3,000** adults have been trained by Wyman to replicate and facilitate TOP or TCP or have participated in additional youth development learning opportunities.

For the past 15 years, we’ve worked alongside partners navigating shifts in funding and policy. Our role has been to help translate those changes into practical program adjustments. In 2025, that support ramped up. As federal funding uncertainty increased, we provided real-time guidance and helped partners continue serving young people.



During the 2024-25, program year, Wyman's National Network supported 74 partners and delivered 30 trainings to more than 600 adults.

Nationally, TOP teens completed 168,628 CSL hours during the 2024-25 program year!

Expanding the Teen Connection Project

More than 2,200 teens across the country have found connection, support, and belonging through TCP – and we’re dedicated to bringing this program to thousands more nationwide.

Today’s teens face serious challenges with loneliness and social disconnection. TCP helps young people build strong relationships, use their voices, and feel less alone. Our goal is bold and urgent: **to reach more than 100,000 teens across the country.**

In 2025, we took important steps to expand TCP and worked closely with experts to plan for growth. We saw clearly that TCP meets teens’ needs; but, we also know the current policy and funding landscape can make expanding the program difficult. To reach more teens, TCP needs to be easy to understand, and partnerships must be flexible and strong enough to maintain quality as they grow.

In response, we evolved our TCP Partnership and Replication Model, making it easier for new partners to bring TCP to their communities, while keeping a strong focus on quality for young people. Our updated model offers more partnership options, greater flexibility, and support to ensure high-quality programming.

Over the next few years, we will:

- Continue connecting with funders and partners who support TCP.
- Focus on quality and accessible training for partners.
- Grow a TCP Community of Practice, where partners learn from one another, share ideas, and strengthen their work.

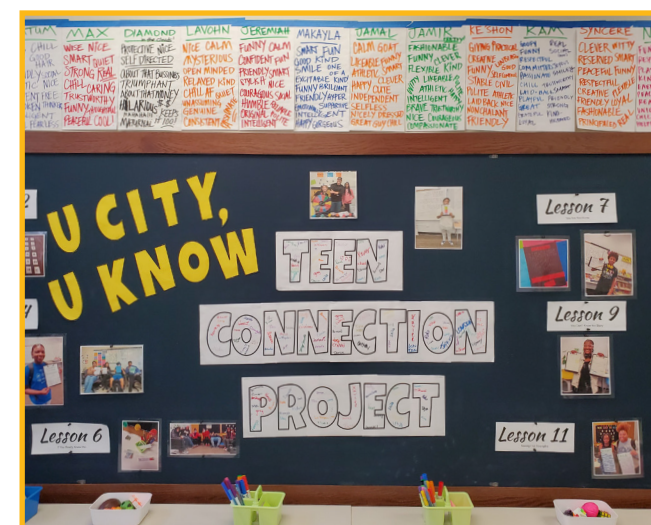
At every step, we are learning, improving, and adapting so we can unleash TCP in a smart and sustainable way – bringing connection, hope, and opportunity to teens across the country.



Hear about TCP from teens!



Learn more about how TCP provides a meaningful solution to the challenges teens are facing.





RESEARCH AND LEARNING

in 2025

For 128 years, Wyman has helped teens thrive by learning what works and improving along the way. In 2025, our Research and Learning team shared powerful findings that are strengthening our work with teens.

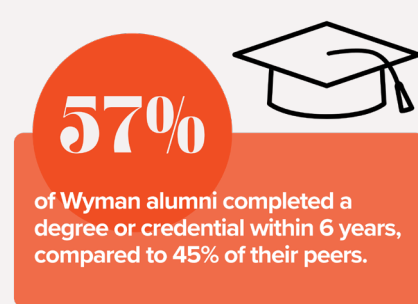
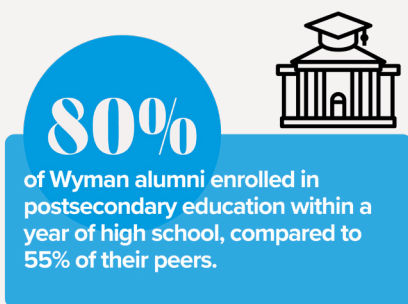
The Research and Learning team shared its work at the *Advancing School Mental Health Conference*, highlighting *Rapid Cycle Evaluation*: a simple but powerful way to listen to teens and use their feedback to strengthen TCP programming. Used in Wyman's delivery of TCP at University City High School, this approach helps facilitators hear directly from teens and understand – right away – what's working and how connected they are to peers. This allows facilitators to make quick changes so every teen has a meaningful experience and feels seen and supported.

"I had fun and genuinely felt like I belonged."

"The best part of TCP was being able to share my thoughts and feelings in a respectful environment."

"The best part of TCP was connecting and building trust with others."

The Research and Learning team also explored the long-term impact of Wyman Leaders while collaborating on a redesign of the program to ensure it continues to meet teens' needs. They compared Wyman Leaders alumni to students from the same high schools during the same years. The results were powerful: **Wyman Leaders alumni were more likely to enroll in and complete a postsecondary program than their peers.** These findings show how important it is for teens to develop support networks beyond their families and build life and leadership skills.



Read a summary of the findings here

Finally, the team analyzed data from more than 9,000 teens served by 43 TOP partners across the country. The results confirmed how highly effective TOP is: **teens demonstrate stronger skills and fewer risk behaviors when they are engaged and experience strong facilitator relationships and a higher quality program environment.** To learn more, scan here to read the full report.



STRONGER RELATIONSHIPS WITH FACILITATORS
HIGHER QUALITY PROGRAM ENVIRONMENT
GREATER TEEN ENGAGEMENT



INCREASE IN SOCIAL-EMOTIONAL SKILLS
DECREASE IN RISK BEHAVIORS

2025 FINANCIAL REPORT

Financials are based on the pre-audited results for the year ending Dec. 31, 2025. Audited financials will be available in mid 2026.

Assets

Total Current Assets	3,072,001
Unconditional Promises to Give	1,718,433
Facilities and Equipment	2,902,704
Assets restricted for permanent investment	2,504,230
Total Assets	10,197,368

Liabilities

Current Liabilities	840,292
Total Liabilities	840,292

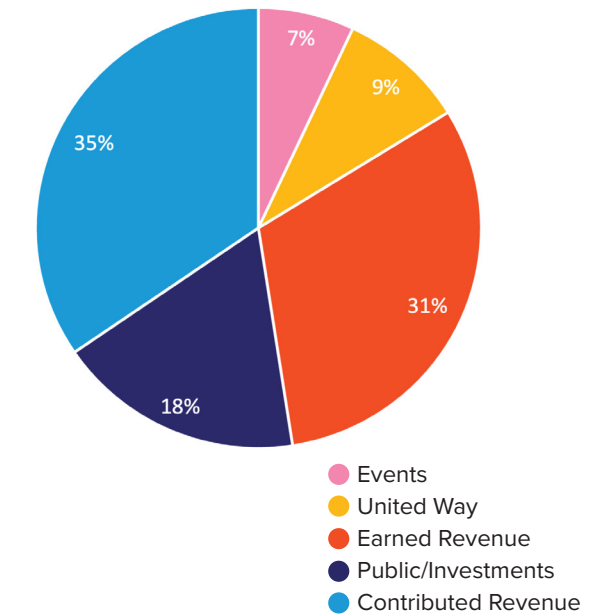
Net Assets

Without Donor Restrictions	4,652,734
With Donor Restrictions	4,704,342
Total Net Assets	9,357,076
Total Liabilities and Net Assets	10,197,368

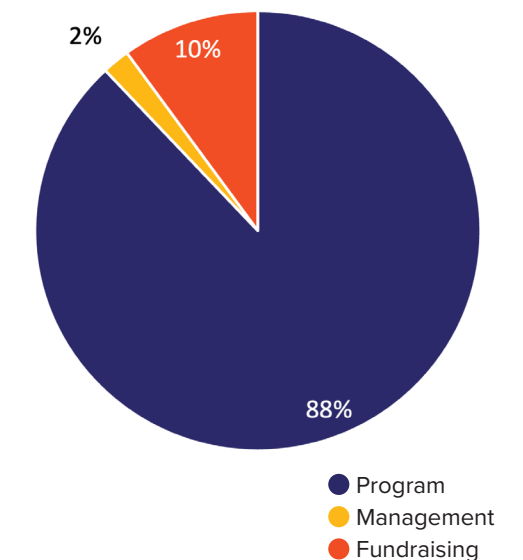
Statement of Activities

Revenue and Support	4,984,418
Expenses	5,705,700
Increase in Net Assets	(721,282)
Net Assets, Beginning of Year	10,078,358
Net Assets, End of Year	9,357,076

2025 Sources of Revenue



2025 Expenses



Scan here to see our 2025 donors
Thank you to everyone who made a gift in 2025!

OUR MISSION is to connect teens to their **VOICES**, their **STRENGTHS**, and their **FUTURES** through proven programs and supports.

We have three big goals for young people across our programs – educational and career success, life and leadership skills, and healthy behaviors and relationships.

Our Framework for Thriving Youth



Save the date for *wyman's* **AMPLIFY** *gala* **APRIL 17, 2027**



ST. LOUIS COUNTY CHILDREN'S SERVICE FUND
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www.wymancenter.org

