

# W Y M A N

## ANNUAL REPORT 2022



# LETTER FROM THE CEO & BOARD CHAIR

Dear Friends, Supporters, and Partners –

For Wyman, 2022 was a year of renewal. A year of growth. But also a year of tremendous loss.

On November 22, we were devastated to lose our colleague and dear friend, DeVonne Wilson. DeVonne served as our Senior Vice President of Programs and was with Wyman for over 25 years. Her expertise, dedication, and compassion touched the lives of countless teens and peers, both here at Wyman and in the community. She was a mentor, teacher, mother, wife, leader, and friend, and Wyman is a better organization - and lives have been forever changed - because of her. Her commitment and relentless belief in the resilience and ability of all teens to thrive is reflected in Wyman's programs and our mission. **We lovingly dedicate this Annual Report to her memory.**



For 125 years our work has continually evolved as the world and the needs of young people have changed. Throughout that time our commitment to the power and possibility of teens in this region and across the country has never wavered. Wyman teens are growing up in an age of great change and challenge. Our partnership with them provides stability, skill-building, the strong support of role models, and opportunities to learn and achieve – and they do!

Today, Wyman impacts the lives of **more than 3,000 St. Louis area youth and 30,000 nationally.** Our Annual Report highlights Wyman's growth and accomplishments in 2022, including our Youth Leadership Council and the powerful outcomes the young people we serve are achieving in life, leadership, and education.

It is your generosity and commitment to youth that fuels this work. You, our team, and young people stand shoulder to shoulder ensuring that the future is bright and filled with opportunity. For this we share our deepest gratitude.

For the teens, now and always,

Claire Wyneken  
President and CEO



Amy Berg  
Board Chair



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\*deceased



Scan here to view the full Annual Report online!

# W Y M A N

# FOR 125 YEARS,

Wyman has believed in the power of teens.

Every teen has talent and potential, needs healthy connections, and deserves equitable opportunities.

Through our proven programs, we provide experiences, opportunities, and resources that support and challenge them as they grow, and prepare them for the future they want.



## OUR COMMITMENT TO

# DIVERSITY, EQUITY, AND INCLUSION



Our mission calls for us to embrace and work for equity and inclusion. We are committed to providing a safe environment of acceptance, education, and inclusion for our young people and colleagues.

## WE ARE ON NATIVE LAND

The land on which Wyman sits, and where our staff and young people live and work, is the ancestral land of the Wahzhazhe, or Osage. Many other tribes have lived on or utilized this land including the Ponca, Kaw/Kanza, Omaha, Cahokia, Kaskaskia, Tamaroa, Peoria, Shawnee, and Delaware. Their history, stories, and contributions deserve to be recognized and honored.

# MEET WYMAN'S NEW YOUTH LEADERSHIP COUNCIL



**CHRISTINA DONALD**, Founding Mentor; **JALEN MATHIS**, 2022 Morehouse College Graduate, current employee of Boeing; **MISSY MANESS**, SLU 2024; **JOELLY FUNEZ**, Oakville High School 2023; **JASON BROWN, JR.**, McKinley Classical Leadership Academy 2024; **LEILA BROWN**, MOCAP 2024; **BRYAN CAPERS**, Founding Mentor

## THE FOUNDING MEMBERS OF WYMAN'S YOUTH LEADERSHIP COUNCIL (YLC)

saw a need to amplify youth voice and create space for their generation to be involved when decisions are made. These current and former Wyman Leaders students worked with Wyman staff and Board members to form a partnership based on leadership, advocacy, and mutual learning.

YLC's aim is to create ongoing youth-adult partnerships where young people's voices are elevated in order to remove barriers, promote success and overall wellness, address inequities, and make positive change in their communities and across the world.

"I want to let youth know that they do have a place at the table to speak about policies and decision making. We are the next generation and our voice matters," says Missy. "I see YLC using its platform to address issues. Not just talking about it, but taking action towards it," adds Jason.

One of YLC's areas of focus is learning about our government and ways to enact change.

"We have to be aware. It's good to take time to understand laws and policies and the change we can bring to the table," says Jalen. "Eventually it will be our generation in the seats of our government, and we need to know how it works in order to pursue new ideas that will help better communities," adds Missy.

"There's a quote, 'a democracy is only as strong as its people are educated.' Everybody has the power to make changes in how they are governed. It's important to know that your opinion isn't just an opinion – you can turn it into action," says Leila.

So far, YLC members have learned about law making, advocacy, and what they can do as individuals to participate in our government. It has also provided a space for them to learn about and explore issues outside of their comfort zones. "We've discussed topics that maybe I wasn't fully knowledgeable about. But I see how it affects some of my peers and I've become more open to advocating for change that may not affect me," says Joelly.

Staff partners Christina Donald, Sr. VP of Programs and Advocacy, and Bryan Capers, former National Network Director of Youth Leadership and Advocacy, championed the creation of YLC within Wyman. "I believe it is all of our roles to partner with youth, work side by side, share decision-making, and change traditional power structures so they can lead us into our future," says Christina.

"We are partners, but we are also here to be whatever they need at any given moment," says Bryan. "I have been a coach, an advisor, a hype man, and an agitator. I think that is what they need in partnership – for adults to be flexible to what they need and allow them to lead with certainty, confidence, and high support."

# BEST OF 2022

## Highlights

- Returned to in-person residential summer camp
- Welcomed **43** teens to the Wyman Leaders Class of 2026
- Celebrated **100%** of the Class of 2022 graduating from high school
- Welcomed **SIX** new partners to the National Network



- Launched the Youth Leadership Council
- Expanded the Teen Connection Project and began direct service at University City High School
- Expanded our partnership with Missouri State University
- Released the new TOP Spanish Language Curriculum
- Celebrated our 2022 Gala at Camp Wyman
- Launched a brand new website



*4th consecutive year!*

# IN 2022, more than 1,600 YOUTH participated in Wyman's direct service programs.



100%

of Wyman Leaders graduated from high school on time.

94%

of Wyman Leaders Class of 2022 enrolled in postsecondary education.

TOP teens

consistently showed improved social-emotional skills, decreased academic risk behaviors, and a sense of belonging.

## Our 2022 outcomes show that Wyman's programs impact youth skills, well-being, and educational success.

Wyman's programs - Wyman Leaders, the Teen Outreach Program®, and the Teen Connection Project® - provide opportunities for community service; social, emotional, academic, and leadership skill building; postsecondary access and support; and relationship development with positive peers and supportive adults.

As our young people continue to face challenges and social inequities, Wyman staff are listening and providing them with support and space for connection and empowerment.

Developing the skills that are critical to overcoming challenges, building relationships with people and communities, and achieving academic success are at the heart of all Wyman programs.



Scan here for the latest updates on our programs and outcomes!

## LOCALLY GROWN NATIONALLY KNOWN



Wyman partners with organizations and schools in more than 30 states, training and guiding partners to deliver Wyman's programs to teens in their communities.

# 2022 FINANCIAL REPORT

Financials are based on the pre-audited results for the year ending Dec. 31, 2022.

Audited financials will be available in late 2023.

## Assets

|  |                  |
|--|------------------|
| Total Current Assets                       | 1,995,350        |
| Unconditional Promises to Give             | 767,452          |
| Facilities and Equipment                   | 2,804,840        |
| Assets restricted for permanent investment | 2,492,108        |
| <b>Total Assets</b>                        | <b>8,059,750</b> |

## Liabilities and Net Assets

|                          |                  |
|--------------------------|------------------|
| Current Liabilities      | 1,298,776        |
| Notes Payable            | -                |
| <b>Total Liabilities</b> | <b>1,298,776</b> |

## Net Assets

|   |                  |
|---|------------------|
| Without Donor Restrictions              | 1,911,506        |
| With Donor Restrictions                 | 4,849,468        |
| <b>Total Net Assets</b>                 | <b>6,760,974</b> |
| <b>Total Liabilities and Net Assets</b> | <b>8,059,750</b> |

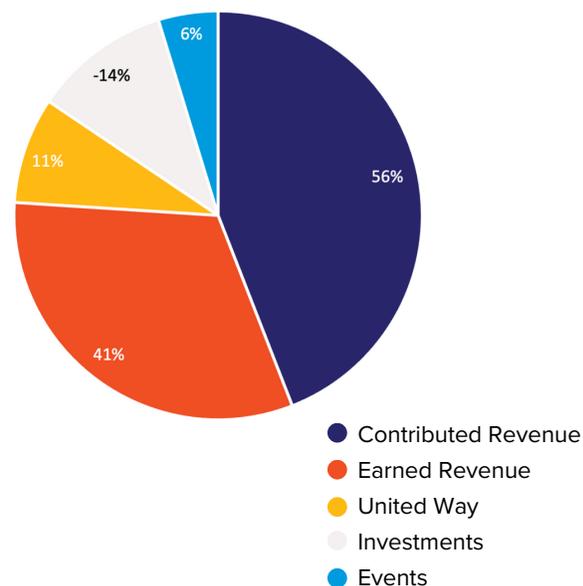
## Statement of Activities

|                                      |                  |
|--------------------------------------|------------------|
| Revenue and support                  | 4,776,964        |
| Expenses                             | 5,753,656        |
| <b>Decrease in Net Assets</b>        | <b>(986,692)</b> |
| <b>Net Assets, Beginning of Year</b> | <b>7,932,757</b> |
| <b>Net Assets, End of Year</b>       | <b>6,760,974</b> |

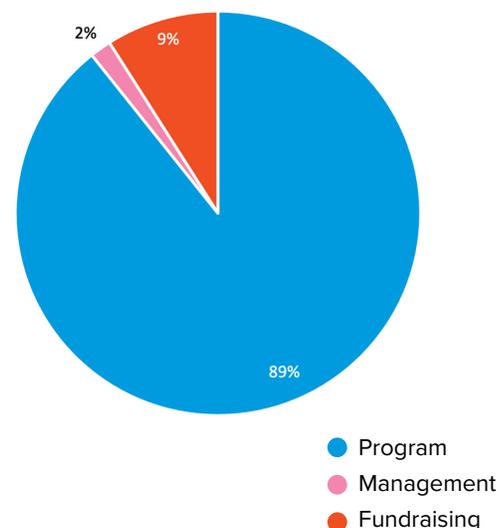
### Notes:

- Market investment performance resulted in a net loss of \$743,042.
- Tax credits of \$532,050 were received in 2023 instead of 2022.

## 2022 Sources of Revenue



## 2022 Expenses



**Scan here to see our 2022 Donors.**  
Thank you to everyone who made a gift  
in 2022!

## MISSION

TO EMPOWER TEENS FROM ECONOMICALLY DISADVANTAGED CIRCUMSTANCES TO LEAD SUCCESSFUL LIVES AND BUILD STRONG COMMUNITIES.

## VISION

WE ENVISION A DAY WHEN ALL YOUNG PEOPLE IN AMERICA THRIVE IN LEARNING, WORK, AND LIFE.

## BELIEFS

AT WYMAN, WE BELIEVE THAT EVERY YOUNG PERSON...

- HAS THE TALENT AND POTENTIAL TO SUCCEED AND LEAD, REGARDLESS OF LIFE CIRCUMSTANCES.
- DESERVES TO HAVE CONNECTIONS WITH CARING ADULTS WHO EMPOWER THEM TO SHARE THEIR VOICE AND ENGAGE WITHIN THEIR COMMUNITIES.
- DESERVES EQUITABLE ACCESS TO QUALITY EDUCATION, WORK, AND LIFE EXPERIENCES - ENSURING A BETTER FUTURE AND A BETTER WORLD.



By partnering with youth and our community, Wyman empowers teens, equips adults, and strengthens systems to create more equitable opportunities for all young people.



## JOIN US THIS YEAR AS WE CELEBRATE 125 YEARS!

Visit the Missouri History Museum  
August 7th - 28th to see Wyman's  
banner exhibit on display!

Scan to learn about our history, see photos, read the stories and experiences of Wyman's 125 years, view interactive maps, and more!



Proud partner of



ST. LOUIS COUNTY  
**CHILDREN'S SERVICE FUND**  
Investing in kids. Creating brighter futures.

