

Wyman Leaders Logic Model

Conditions for Success

ORGANIZATIONAL CAPACITY & READINESS:

- Strong leadership
- Commitment to positive youth development
- Stable, long-term funding
- Robust community and school partnerships

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TRAINED ADULTS:

- Caring, competent adults are hired and trained
- Adults build skills through professional development

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TEENS WITH LEADERSHIP POTENTIAL & LIMITED FINANCIAL RESOURCES

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PLANNED & EFFECTIVE PROGRAM MONITORING & CQI ACTIVITIES

Program Phases & Key Activities

HIGH SCHOOL TRANSITION—PREPARE (rising 9th graders):

- **Intensive Leadership Summer Experience:** Summer camp experience designed to build foundational leadership skills
- **Individualized Coaching:** Focused on high school transition, including connections to academic resources and supports & SEL

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HIGH SCHOOL—LEARN:

- **Intensive Leadership Summer Experience (rising 10th graders) :** Summer camp experience designed to build on and strengthen foundational leadership skills
- **Postsecondary Exploration Summer Experience (rising 11th graders):** Tour of multiple postsecondary options/institutions
- **Postsecondary Immersion Summer Experience (rising 12th graders):** College campus stay & preparation for postsecondary transition
- **Leadership Academy (9th-12th grades):** Engaging workshops throughout the year with content to support self-advocacy skills & peer relationships
- **Individualized Coaching (9th-12th grades):** Focused on staying on track to graduate, course alignment, postsecondary planning & SEL

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POSTSECONDARY & CAREER TRANSITION—LEAD (4 years postsecondary):

- **Summer Bridge Experience:** Intensive workshops with content to support postsecondary transition and career readiness
- **Individualized Coaching:** Focused on persistence, career planning & SEL

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INTEGRATED ACROSS ALL PHASES:

- Leadership development
- Community service learning
- Connection to resources
- Career exploration and planning
- Family engagement
- Peer group experiences
- High quality facilitation

Outcomes & Impact

SHORT-TERM OUTCOMES:

- Improved social-emotional learning and life skills
- Positive sense of self
- Stronger connections to others
- Grade level progression during high school
- Increased knowledge, confidence & skills to be successful in postsecondary education, career & leadership roles
- Secured financial assistance for postsecondary education
- Submitted postsecondary applications

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INTERMEDIATE-TERM OUTCOMES:

- On-time high school graduation
- Postsecondary enrollment
- Postsecondary persistence
- Degree/certificate completion
- Employment
- Community involvement & leadership

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LONG-TERM IMPACT:

Young people thrive and contribute positively to their communities