Wyman Leaders Logic Model

Conditions for Success

ORGANIZATIONAL CAPACITY & READINESS:
• Strong leadership
• Commitment to positive youth development
• Stable, long-term funding
• Robust community and school partnerships

TRAINED ADULTS:
• Caring, competent adults are hired and trained
• Adults build skills through professional development

TEENS WITH LEADERSHIP POTENTIAL & LIMITED FINANCIAL RESOURCES

PLANNED & EFFECTIVE PROGRAM MONITORING & CQI ACTIVITIES

Program Phases & Key Activities

MIDDLE SCHOOL—PREPARE (rising 8th & rising 9th graders):
• Prep Academy: Courses designed for academic preparation for high school; summer camp residential experience
• Individualized Coaching: Focused on high school transition & SEL

HIGH SCHOOL—LEARN (9th – 12th graders):
• Leadership Academy: Engaging workshops with content to support self-advocacy skills & peer relationships
• Immersion Experiences: Residential camp experience & college campus stay
• Postsecondary Exploration: Tour of multiple postsecondary options/institutions
• Individualized Coaching: Focused on academic preparation, course alignment, postsecondary planning & SEL

POSTSECONDARY—LEAD (4 years postsecondary):
• Summer Bridge: Engaging workshops with content to support postsecondary transition
• Individualized Coaching: Focused on persistence, career planning & SEL

INTEGRATED ACROSS ALL PHASES:
• Leadership development
• Community service learning
• Connection to resources
• Career connections
• Family engagement
• Peer group experiences
• High quality facilitation

Outcomes & Impact

SHORT-TERM OUTCOMES:
• Improved social and emotional learning, and life skills
• Positive sense of self
• Stronger connections to others
• Academic preparedness
• Increased knowledge, confidence & skills to be successful in postsecondary education, career & leadership roles
• Secured financial assistance for postsecondary
• Submitted postsecondary applications

INTERMEDIATE-TERM OUTCOMES:
• On-time high school graduation
• Postsecondary enrollment
• Postsecondary persistence
• Degree/certificate completion
• Community involvement & leadership during postsecondary & beyond
• Employment in career field of choice

LONG-TERM IMPACT:
Young people thrive and contribute positively to their communities.

7/2/19