

# Wyman Leaders Logic Model

## Conditions for Success

### ORGANIZATIONAL CAPACITY & READINESS:

- Strong leadership
- Commitment to positive youth development
- Stable, long-term funding
- Robust community and school partnerships

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### TRAINED ADULTS:

- Caring, competent adults are hired and trained
- Adults build skills through professional development

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### TEENS WITH LEADERSHIP POTENTIAL & LIMITED FINANCIAL RESOURCES

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### PLANNED & EFFECTIVE PROGRAM MONITORING & CQI ACTIVITIES

## Program Phases & Key Activities

### MIDDLE SCHOOL—PREPARE (rising 8<sup>th</sup> & rising 9<sup>th</sup> graders):

- **Prep Academy:** Courses designed for academic preparation for high school; summer camp residential experience
- **Individualized Coaching:** Focused on high school transition & SEL

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### HIGH SCHOOL—LEARN (9<sup>th</sup> – 12<sup>th</sup> graders):

- **Leadership Academy:** Engaging workshops with content to support self-advocacy skills & peer relationships
- **Immersion Experiences:** Residential camp experience & college campus stay
- **Postsecondary Exploration:** Tour of multiple postsecondary options/institutions
- **Individualized Coaching:** Focused on academic preparation, course alignment, postsecondary planning & SEL

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### POSTSECONDARY—LEAD (4 years postsecondary):

- **Summer Bridge:** Engaging workshops with content to support postsecondary transition
- **Individualized Coaching:** Focused on persistence, career planning & SEL

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### INTEGRATED ACROSS ALL PHASES:

- Leadership development
- Community service learning
- Connection to resources
- Career connections
- Family engagement
- Peer group experiences
- High quality facilitation

## Outcomes & Impact

### SHORT-TERM OUTCOMES:

- Improved social and emotional learning, and life skills
- Positive sense of self
- Stronger connections to others
- Academic preparedness
- Increased knowledge, confidence & skills to be successful in postsecondary education, career & leadership roles
- Secured financial assistance for postsecondary
- Submitted postsecondary applications

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### INTERMEDIATE-TERM OUTCOMES:

- On-time high school graduation
- Postsecondary enrollment
- Postsecondary persistence
- Degree/certificate completion
- Community involvement & leadership during postsecondary & beyond
- Employment in career field of choice

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### LONG-TERM IMPACT:

Young people thrive and contribute positively to their communities.