

Wyman Center 2013 Annual Report

Helping Teens Thrive, Not Just Survive



W Y M A N

Real Teens. Real Life. Real Results.

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Letter to Supporters

Dear Friends,

Here at Wyman, we believe that every young person, no matter their circumstance, should be given the tools to thrive, not just survive. To bring that goal to life, Wyman deploys national youth development programs and strategies to transform teens and communities.

The teens we serve often face profound disparities—such as homelessness, food scarcity and even gang violence—and we take great pride in the fact that we are helping them boldly and proactively rise above these challenges.

After more than 115 years, Wyman has helped hundreds of thousands of young people build brighter, more vibrant futures. And, with the help of our partners, funders and staff, we're touching the lives of thousands more each year.

In 2013, more than 32 states, 57 partners and 336 providers applied our evidence-based Teen Outreach Program® (TOP®) within juvenile justice, education, adolescent health and foster care settings. In turn, 31,975 teens were given the opportunity to build healthy decision making capabilities, social-emotional skills and the resilience critical to lifelong success.

In the St. Louis region, we served more than 2,000 teens. Thanks to our historic Camp Wyman, the oldest camp west of the Mississippi, we're able to give teens immersive leadership

experiences through our Teen Leadership Program, along with wrap-around support for six consecutive years to boost their college tenacity. In 2013, 100 percent of our TLP seniors graduated from high school, and many are blazing the trails as the first in their families to pursue a college degree.

We know that together, we can ignite even greater teen and community outcomes. In the future, we'll continue to expand and mobilize our National Network to help more young people unlock and unleash their potential.

In the meantime, we're proactively advocating on a local, state and national level for improved systems and policies that will enable communities to have greater resources to support our teens.

We invite you be a part of the solution, and learn more about us in the following pages.

Thank you for your engagement, partnership and support for Wyman.

Sincerely,



Dave Hilliard President/CEO



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Wyman's Youth Development Programs

We believe every young person, regardless of circumstance, should be expected and supported to thrive, not just survive. Our vision is to build communities where this is possible.

WHO DO WE SERVE?

Wyman serves youth aged 11 to 18 nationwide who are at-risk of school suspension, class failure, dropout and early pregnancy.

HOW DO WE SERVE?

- **Provide.** Wyman delivers proven programs that empower teens with the skills they need to make healthy decisions, and in turn, become productive and engaged adults.
- **Replicate.** Wyman's National Network supports partner organizations in affordably replicating programs to build capacity, and support as many teens as possible.
- **Advocate.** Wyman advocates to improve systems and policies so communities have greater resources to support teens.

Wyman's Youth Development Programs

The Teen Outreach Program® (TOP®) is a nationally recognized nine-month program for teens in 6th to 12th grade that reduces the risk of problem behavior and increases healthy choices.

TOP engages teens in curriculum-guided discussion and community service learning throughout the school year. Delivered during a critical time in adolescent brain development, discussions and activities support brain maturity as youth are engaged in thinking about their goals, values and behaviors.

TOP HELPS TEENS DEVELOP THE FOLLOWING SELF-REGULATORY, SOCIAL AND EMOTIONAL SKILLS:

- Ability to build and maintain positive relationships
- Critical thinking about their own social environment, thoughts and actions and the formation high standards and integrity
- Communication skills and assertiveness
- Goal-setting and evaluation of self
- Analysis, problem solving, decision making and priority setting
- Belief in one's ability, confidence, assertiveness and persistence
- Self-discipline, time management and balance
- Social competencies to choose appropriate behaviors in various circumstances
- Evaluation and integration of physically and emotionally healthy choices for oneself

Wyman's Teen Leadership Program (TLP) provides intense residential summer experiences and school-year support over the course of six years to build the leadership capacity of teens, and increase college access and persistence.

CORE COMPONENTS OF TOP AND TLP

While the length and depth of services varies between the two programs, the core components are the same, and remain consistent over time.



Wyman's Youth Development Programs

2013–2014

WYMAN'S TOP + TLP RESULTS
IN ST. LOUIS



100%

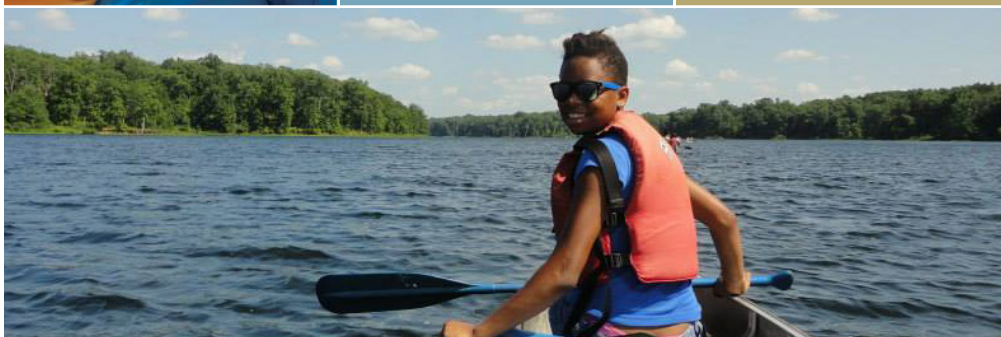
PERCENTAGE OF TOP
TEENS WHO REMAINED
IN SCHOOL

100%

PERCENTAGE OF
TOP STUDENTS WHO
GRADUATED ON TIME

98%

PERCENTAGE OF TOP
TEENS WHO PROGRESSED TO
THE NEXT GRADE LEVEL



100%

PERCENTAGE OF
TLP STUDENTS IN 2013 WHO
GRADUATED FROM HIGH
SCHOOL ON TIME



92%

PERCENTAGE OF TLP STUDENTS
IN 2013 WHO ENROLLED IN
POST-SECONDARY EDUCATION
OR TRAINING UPON GRADUATION



91%

PERCENTAGE OF TLP ALUMNI IN 2013 WHO
HAVE GRADUATED WITH A DEGREE, ARE CURRENTLY
ENROLLED IN A DEGREE OR TRAINING PROGRAM,
OR ARE IN THE MILITARY

Wyman's National Network

In 2013, Wyman touched the lives of more teens through its National Network:

32

STATES

57

PARTNERS

336

PROVIDERS

31,975

TEENS SERVED

NATIONWIDE PARTNERS

Wyman's National Network supports partner organizations in affordably and faithfully replicating programs to build the capacity of their organizations, and impact the lives of as many teens as possible.

Together, we are building a community of practice, committed to delivering excellence and supporting teens to success.

Adolescent Pregnancy Prevention Campaign of North Carolina

Arizona Department of Health Services

Capacity Builders, Inc

Central Jersey Family Health Consortium

Chicago Public Schools

Child Center New York

Children's Network of Southwest Florida

Children's Services Council of Broward County

Children's Services Council of Palm Beach County

City of Rochester, Bureau of Youth Services

Clayton County Board of Health

Colorado Youth Matter

Communities in Schools of the Coastal Bend

Community Action

Corporation of South Texas Community! Youth Concepts

Connecticut Department of Social Services

Denver Health and Hospital Authority

Douglas Cherokee Economic Authority

EOC of Suffolk, Inc, SNAP Division

Family Resources, Inc.

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Hawaii State Department of Health

Health Care Education and Training, Inc. (HCET)

Hillside Work Scholarship Connection

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Hope for Miami

James Madison University—The Office on Children and Youth

Kentucky Department of Public Health

Louisiana Office of Public Health

Lucas County Job & Family Services

Macon County School District

Maricopa County Department of Public Health

Massachusetts Alliance on Teen Pregnancy

Michigan Organization on Adolescent Sexual Health (MOASH)

Missouri Department of Health and Senior Services

More Than Conquerors

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Nebraska Department of Health and Human Services,

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Oasis Center

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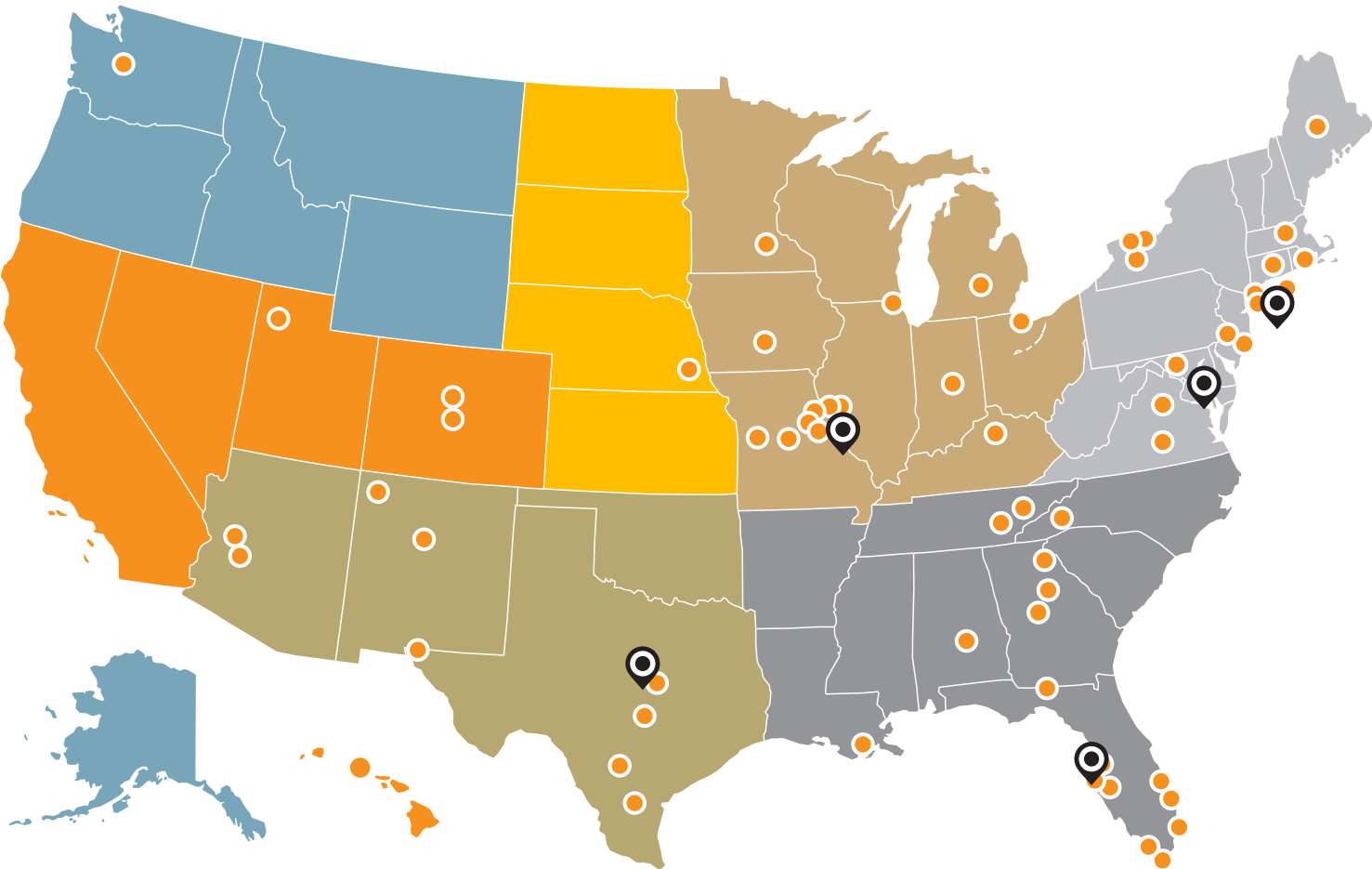
Youth Catalytics

YWCA of Rochester and Monroe County

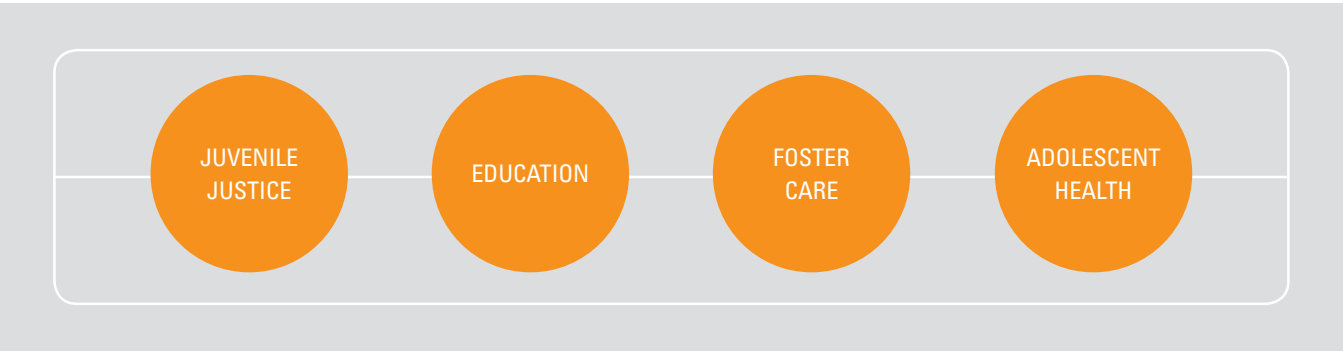
Wyman's National Network

WYMAN'S NATIONAL NETWORK MAP

 Wyman's Office Locations  Certified Replication Partner



WYMAN'S IMPACT AREAS



Donations and Gifts

Thank you to our generous donors who helped Wyman expand its impact in 2013.

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636-549-1247
[david.lauber@
wymancenter.org](mailto:david.lauber@wymancenter.org)*

**Deceased*

We make every effort to be accurate, but please contact us if we have missed an acknowledgment.

Donations and Gifts

The Frank Wyman Society is a community of generous, mission-engaged individuals who carry on the vision of Wyman's namesake. Frank Wyman championed the cause of improving children's lives in the late 1800s and single-handedly kept the organization going through his fundraising.



Frank Wyman Society members express their commitment to Wyman's vision by making unrestricted annual contributions of \$1,000 or more. In return, Wyman invites them to participate in mission-specific and social events held throughout the year.

FRANK WYMAN SOCIETY MEMBERS RECEIVE:

- Periodic updates from Wyman's President & CEO
- Access to quarterly *Program Updates* delivered by Wyman staff and teens
- Exclusive access to the presenter of the annual Saigh Symposium lecture on teen development
- Recognition in our Annual Report and a special section of our website
- An invitation to an annual Frank Wyman Society Cocktail Reception
- Access to Missouri tax credits (when available)

THE FRANK WYMAN SOCIETY \$1,000–\$4,999

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2013 HIGHLIGHTS AND TEENS SERVED

During the 2013–2014 school year, Wyman's Teen Outreach Program (TOP) entered into its 3rd year of implementation at Brittany Woods Middle School, with full integration across the 7th grade during Social Studies classes. Pictured here are shining students Nicole Holahan, Nashir Robinson and Nikhyla Richardson.



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2013 HIGHLIGHTS AND TEENS SERVED

The school year began with an instructional tool and team building workshop for Brittany Woods Middle School teachers. Developed in collaboration with Dr. Jamie Jordan, Principal of Brittany Woods Middle School and Charlin West, manager of the school's TOP efforts, the workshop was facilitated by several members of the Wyman team, who provided teachers with tools to boost student effectiveness, strengthen relationships and foster teamwork.



Donations and Gifts

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2013 HIGHLIGHTS AND TEENS SERVED

Brittany Woods' TOP teens studied "communities" as a part of their Social Studies curriculum, and focused their first community service learning project on the "community" of senior citizens. The teens prepared by participating in lessons regarding stereotypes and empathy building to help them envision themselves at the age of many of the residents. Pictured here are Haily Smith, Jakeela Jarrett, Doris Jefferson and Aaron Brown, along with one of the resident experts.



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2013 HIGHLIGHTS AND TEENS SERVED

As TOP participants, Brittany Woods Middle School students Dariana Johnson, Linsey Sparks and Donya Washington are increasing their likelihood of graduating and going to college. Thanks the success of TOP within the school, Wyman received funding to expand the program across the entire 6th grade beginning in the 2014–2015 school year.



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2013 HIGHLIGHTS AND TEENS SERVED

Teens who participated in the Near South Side TOP clubs honored a fellow TOP teen named Precious, who was killed by a drunk driver. The project also helps them practice the skills they learn in Wyman programs, such as decision-making, goal-setting, teamwork, communication and relationship management.



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2013 HIGHLIGHTS AND TEENS SERVED

Highly trained facilitators who remain consistent over time are a unique and vital component of Wyman's success with TOP. Facilitators receive in-depth training and once certified, meet with students at least once a week, utilize evidence-based TOP curriculum and receive one-on-one coaching throughout the year. Pictured here are TOP facilitator Adrian Wright with Brittany Woods Middle School student Calin Taylor.



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The Scholarship Society honors donors who have made an investment in the future education of Wyman teens with a gift to The Cheryl and David Morley Scholarship Endowment Fund.

This fund was established to enable Wyman Scholars to receive an undergraduate degree debt-free.

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2013 Statement of Financial Position

ASSETS

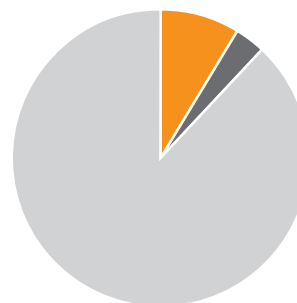
Current assets	\$ 4,383,266
Unconditional promises to give	1,130,088
Facilities and equipment	5,508,006
Beneficial interest in charitable remainder trust	128,923
Assets restricted for permanent investment	1,956,754
Total Assets	\$ 12,192,895

LIABILITIES AND NET ASSETS

Current liabilities	\$ 850,029
Notes payable	1,846,941
Total liabilities	2,696,970
Net Assets	
Unrestricted	5,074,457
Temporarily restricted	2,335,791
Permanently restricted	2,085,677
Total net assets	9,495,925
Total liabilities and net assets	\$ 12,192,895

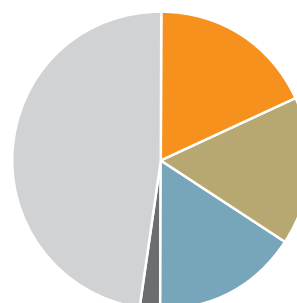
STATEMENT OF ACTIVITIES

Revenues and support	\$ 5,056,178
Expenses	4,617,162
Increase in net assets	439,016
<i>Net assets, beginning of year</i>	<i>9,056,909</i>
Net assets, end of year	\$ 9,495,925



EXPENSES

- Program expenses **88.2%**
- Fundraising expenses **8.6%**
- Administrative expenses **3.2%**



SOURCES OF REVENUE

- Earned income **48%**
- Individuals **18%**
- Cooperations/foundations **16%**
- Interest income **16%**
- Government **2%**



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