### EXTENDED TO AUGUST 15, 2016

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

and ending

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2015 calendar year, or tax year beginning

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

В	Check if applicab	le: C Name of organization		D Employer ident	ification number
Γ	Addre	THE WYMAN CENTER			
F	Name chang			43-	0653263
Ī	Initial		Room/suite	E Telephone numb	
Ī	Final	600 VIMANTO DD	·	636	-938-5245
	termin			G Gross receipts \$	8,174,350.
	Amen	ded FITTERA NO 62025		H(a) Is this a group	
	Applie	F Name and address of principal officer: KEAT WILKINS		for subordinat	<del>, , , , , , , , , , , , , , , , , , , </del>
	pendi	<sup>ng</sup> 600 KIWANIS DR, EUREKA, MO 63025		H(b) Are all subordinate	s included? Yes No
ı	Tax-ex	empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) c	or 527		a list. (see instructions)
J	Websi	te: ► WWW.WYMANCENTER.ORG		H(c) Group exempt	ion number
K	Form o	forganization: X Corporation Trust Association Other▶	L Year o	of formation: 1898	M State of legal domicile: MO
P	art I	Summary			
6)	1	Briefly describe the organization's mission or most significant activities: WYMAI	N'S MI	SSION IS T	O ENABLE
Governance	İ	TEENS FROM ECONOMICALLY DISADVANTAGED CIT	RCUMST	ANCES TO L	EAD
ž.	2	Check this box  if the organization discontinued its operations or dispos	sed of more	than 25% of its net	assets.
Ş	3	Number of voting members of the governing body (Part VI, line 1a)			44
		Number of independent voting members of the governing body (Part VI, line 1b)			44
Activities &	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)			142
Ĭ	6	Total number of volunteers (estimate if necessary)			90
ŧ	7 a				a 0.
⋖	b	Net unrelated business taxable income from Form 990-T, line 34			
				Prior Year	Current Year
a	8	Contributions and grants (Part VIII, line 1h)		2,539,034	
Ž	9	Program service revenue (Part VIII, line 2g)		2,393,380	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		210,718	
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-28,602	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,114,530	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		39,182	
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0	
"	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,176,838	
Expenses	162	Professional fundraising fees (Part IX, column (A), line 11e)		0	
ber	h	Total fundraising expenses (Part IX, column (D), line 25)  426,60			
Щ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,973,903	. 2,386,666.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,189,923	
	1	Revenue less expenses. Subtract line 18 from line 12		-75,393	
5 4	1.5	Trovendo 1050 expenses. Cabinate into 10 from into 12		inning of Current Yea	<del></del>
nd Balances	20	Total assets (Part X, line 16)		12,113,658	
26	21	Total liabilities (Part X, line 26)		2,621,068	
	22	Net assets or fund balances. Subtract line 21 from line 20	······	9,492,590	
	art II	Signature Block			
Jnd	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of	my knowledge and belief, it is
		et, and complete. Declaration of preparer (other than officer) is based on all information of wh			
		Marchan Marco			116
Sig	n	Signature of officer		Date	
ie		MINDY SHARP, SR VP, FINANCE & ADMINISTF	RATION		
	•	Type or print name and title	<del></del>		
		Print/Type preparer's name Preparer's signature	D	ate Check	PTIN
ai	d	DENISE M. PISCIOTTA And Mrs.	on o	8/02/16 if self-empi	p00560435
	рагег	Firm's name UHY ADVISORS MO, INC.		Firm's EIN	43-1305800
. '	Only	Firm's address 15 SUNNEN DR, SUITE 100			
	•	ST. LOUIS, MO 63143		Phone no. 3	14-615-1200
/la	v the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
	01 12-1		ns.		Form <b>990</b> (2015)

Part III	Statement	of Program	Service	Accom	plishments

Hereby describe the organization's mission:  WYMAN IS AT THE CONFLUENCE OF THEORY AND PRACTICE, TAKING THE BEST ITERN DEVELOPMENT THEORY AND MAKING IT REAL AND EFFECTIVE FOR YOUTH WITH LINITED MEANS SO THEY MAY REALIZE THEIR FULL POTENTIAL. ALL WYM PROGRAMS DELIVER FOUR KEY COMPONENTS. WE (1) CREATE INTERACTIVE PEER  Did the organization undertake any segnificant program services during the year which were not listed on the prior form 980 or 980-22  If "Yes," describe these new services on Schedule O.  Dot the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expenses.  Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, an revenue, if any, for each program service sported.  Cost		Check if Schedule O contains a response or note to any line in this Part III
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4e Total program service expenses ► 5,752,149.	-ru	
	<u> </u>	Total program service expenses 5 . 752 . 149 .
		Form <b>990</b> (2015)

# Form 990 (2015) THE WYMAN CENTER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		<b> </b>	
	If "Yes," complete Schedule A	1	X	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	ļ	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			.,
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	l		**
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete  Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	A chiesto a la co
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		,,	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			₹.
	complete Schedule G. Part III	19	l l	Δ

Form **990** (2015)

Form 990 (2015) THE WYMAN CENTER

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	ļ
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			7.7
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		х
~~	Schedule L, Part I	25b		Δ
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
		26		Х
27	complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		-22
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	_		v
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	97		X
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note, All Form 990 filers are required to complete Schedule O	38	x	
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Form **990** (2015)

# Form 990 (2015) THE WYMAN CENTER Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			·······		
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	56			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gaming			
	(gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	142			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	its (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	)	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did tr					
	any contributions that were not tax deductible as charitable contributions?			6a		х
þ	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?		_	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			
	to file Form 8282?		********	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontrac	xt?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation fi	le a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	Э			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?		************	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
0	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
1	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	•	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			prior .		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the				1	
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
	Did the second better the second seco			14a		<u> </u>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	0		14b		
				Form	OOA	(2015)

Form 990 (2015) THE WYMAN CENTER 43-0653263 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	4		
	If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	4	1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	Ī		
_	officer, director, trustee, or key employee?	2	Page 19 College of the Section	x
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			<del>                                     </del>
•	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
_	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	х	2,750,50-51/5
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		d	<u></u>
***************************************			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b		200		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
-	WYMAN CENTER, INC - (636)938-5245			
	600 KIWANIS DRIVE, EUREKA, MO 63025			

Form 990 (2015)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)  Name and Title	(B) Average hours per week	(do	not c	(0 Pos heck ss pe	c) itior more		one h an	(D) Reportable compensation from	(E)  Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOHN S. SANDBERG	1.00							_		_
IMMEDIATE PAST CHAIR		X	ļ			ļ		0.	0.	0.
(2) KEAT WILKINS	1.00	ļ								
CHAIRMAN		X		X	ļ	ļ	ļ	0.	0.	0.
(3) HARVEY N. WALLACE	1.00	-						•		0
TREASURER	1 00	X	<u> </u>	X	<u> </u>	_	ļ	0.	0.	0.
(4) DAVID MORLEY	1.00								٥	^
TRUSTEE	1 00	X						0.	0.	0.
(5) DAVID P. BARTNETT	1.00							0	_	^
TRUSTEE	1 00	X				<del> </del>		0.	0.	0.
(6) DANIEL BEETZ	1.00	₹.,						0.	0.	0.
TRUSTEE	1.00	X				$\vdash$		<b>U.</b>	<b>U.</b>	<u> </u>
(7) KIM CASALE	1.00	X				l		0.	0.	0.
TRUSTEE	1.00	1	-			-		<u> </u>	<b>V</b> •	<u></u>
(8) DESIREE COLEMEN	1.00	X						0.	0.	0
TRUSTEE	1.00	Α				<del> </del>		<u> </u>		<u>y.</u>
(9) JACQUELINE DAVIS-WELLINGTON	1.00	x						0.	0.	0.
TRUSTEE (10) DONALD G. ETLING	1.00	-22	ļ			<del> </del>				
TRUSTEE	2.00	x						0.	0.	0.
(11) AMY GILL	1.00		<u> </u>			$\vdash$				
TRUSTEE		x						0.	0.	0.
(12) BARBARA B. GOODMAN	1.00									
TRUSTEE		X						0.	0.	0.
(13) ADELLA D. JONES	1.00					T				
TRUSTEE		X						0.	0.	0.
(14) TISHAURA JONES	1.00					<u> </u>				
TRUSTEE		X						0.	0.	0.
(15) DOUGLAS O. KIRBERG	1.00									
TRUSTEE		X				<u> </u>		0.	0.	0.
(16) LEE C. KLING	1.00									_
TRUSTEE		X				<u> </u>		0.	0.	0.
(17) BRAD KOSEM	1.00									_
TRUSTEE		X				<u> </u>		0.	0.	0.

Form **990** (2015)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ighe	est (	Compensated Employe	es (continued)		
(A) (B)					C)			(D)	(E)	(	F)
Name and title	Average	(do	not c	Pos beck			one	Reportable	Reportable	Estin	nated
	hours per week	box	, unle cer an	ss pe	rson	is bo	th ar	compensation	compensation	1	unt of
	(list any	$\vdash$			T	T	T	from the	from related organizations	1	her ensation
	hours for	director				2		organization	(W-2/1099-MISC)	1 .	n the
	related	0	ustee			ensate		(W-2/1099-MISC)		organ	ization
	organizations	al trus	nal tr		employee	COMP)					elated
	below line)	Individual trustee	Institutional trustee	Officer	Кеу етр	Highest compensated employee	Former			organi	zations
(18) KYLE LOPEZ	1.00	<u> </u>	=	-	ž	<b>= 5</b>	- u			+	
TRUSTEE		X						0.	0		0.
(19) ALVA MOOG	1.00	T==							<u> </u>		<del></del>
TRUSTEE		X						0.	0		0.
(20) JOHN MYERS	1.00										
TRUSTEE		X						0.	0	•	0.
(21) NORM OBERMOELLER	1.00					Ī					
TRUSTEE		X						0.	0		0.
(22) CHRIS OHLEMEYER, MD	1.00										
TRUSTEE		X				ļ		0.	0		0.
(23) SUE SCHOEMEHL	1.00										
TRUSTEE		X				ļ	_	0.	0		0.
(24) GREG R. SONDERMAN	1.00										_
TRUSTEE		X				<u> </u>	<u> </u>	0.	0	•	0.
(25) BETH A. TIFFIN	1.00	ļ									_
TRUSTEE		X			<u> </u>	ļ	<u> </u>	0.	0	•	0.
(26) BILL VOSS	1.00										^
TRUSTEE		X			<u></u>	<u></u>	Ļ	0.	0		0.
1b Sub-total								0.	0		0.
c Total from continuation sheets to Part VI								935,464.	0		,325.
d Total (add lines 1b and 1c)								935,464.	<u> </u>	. 03	<u>,325.</u>
2 Total number of individuals (including but no compensation from the organization	ot ilmited to th	iose	iiste	o a	JOVE	3) WI	10 r	eceived more than \$100	,000 or reportable		7
compensation from the organization		·····								Y	es No
3 Did the organization list any former officer,	director or tri	istee	e ke	v en	nnlo	vee	or	highest compensated e	molovee on		
line 1a? If "Yes," complete Schedule J for si										3	X
4 For any individual listed on line 1a, is the su											
and related organizations greater than \$150	•		-					•		4 2	K
5 Did any person listed on line 1a receive or a			•						dual for services		
rendered to the organization? If "Yes," com	plete Schedule	e J f	or su	ıch j	oers	on .				5	X
Section B. Independent Contractors											
1 Complete this table for your five highest co	mpensated inc	depe	nde	nt c	ontr	acto	ors 1	that received more than	\$100,000 of compen	sation fror	n
the organization. Report compensation for t	he calendar y	ear e	endir	ng w	/ith (	or w	ithi	n the organization's tax	year.		
(A) Name and business	addraee	37/	\ <b>\</b> T T	,				( <b>B)</b> Description of s	envices	(C) Compensa	ation
Name and business	auuress	NC	NE	<u> </u>				Description of s	ei vices		20011
										***************************************	***************************************
								·			
										<del> </del>	

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 THE WYMA									43-065	3403	
Part VII Section A. Officers, Directors, Tr	ustees, Key E	mpl	oyee			ligh	est	Compensated Employ		r	
(A) (B)  Name and title Average hours					C) ition that		ly)	( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of	
	per week (list any hours for related organizations below line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(27) SCOTT WITTKOP TRUSTEE	1.00	x						0.	0.	0	
(28) JOHN A. MCHUGH SECRETARY	1.00	x		X				0.	0.	0	
(29) RUDOLPH H. JOHNSON TRUSTEE	1.00	x						0.	0.	0	
(30) TRACI O'BRYAN TRUSTEE	1.00	x						0.	0.	0	
(31) DAVID K. RODGERS TRUSTEE	1.00	x						0.	0.	0	
(32) JANET MUG FRUSTEE	1.00	x						0.	0.	0	
(33) JOSEPH VALENTI	1.00	x						0.	0.	0	
(34) ERIC FENCL FRUSTEE	1.00	x						0.	0.	0	
(35) BOB FOX	1.00	x						0.	0.	0	
(36) ROSEMARY GALMICHE	1.00	x						0.	0.	0	
(37) DAN GILLIAN FRUSTEE	1.00	x						0.	0.	0	
(38) TOM HOERR	1.00	x						0.	0.	0	
(39) LISA LYLE FRUSTEE	1.00	x						0.	0.	0	
(40) LESA STEWARD	1.00	x						0.	0.	0	
(41) ERIN STUCKY	1.00	x						0.	0.	0	
42) KRISTIN THOMPSON	1.00	x						0.	0.	0	
43) PETE WERNER	1.00	x						0.	0.	0	
RUSTEE 44) DAN WHITE	1.00	X						0.	0.	0	
*RUSTEE 45) DAVID A. HILLIARD	40.00	Α		х				200,464.	0.	17,581	
RESIDENT/CEO 46) MELINDA SHARP	40.00	<del> </del>		X				122,500.	0.	8,751	

(A)   Name and title	Form 990 THE WYMA	N CENTE	<u>R</u>							43-065	<u> 3263                                  </u>	
Name and title	Part VII Section A. Officers, Directors, Tru	ustees, Key Eı	mple	oyee	es, a	nd l	High	est	Compensated Employ	yees (continued)		
	(A)			(e Pos	C) itior	1		<b>(D)</b> Reportable	Reportable compensation	Estimated amount of		
SR VP COMMUNICATIONS & EXT  (48) CLAIRE L. WYMEREN  (49) ALLISON M. WILLIAMS  (50) KATTE MANGA SR. VP OF ADVANCEMENT  (51) KAREN GUSKIN  SR VP OF RESEARCH AND LEARNING  SR VP OF RESEARCH AND LEARNING  (50) KATE MANGA SR VP OF RESEARCH AND LEARNING  (51) KAREN GUSKIN  SR VP OF RESEARCH AND LEARNING  (52) KAREN GUSKIN  (53) KAREN GUSKIN  (54) KAREN GUSKIN  (55) KAREN GUSKIN  (56) KAREN GUSKIN  (57) KAREN GUSKIN  (58) KP OF RESEARCH AND LEARNING  (59) KP OF RESEARCH AND LEARNING  (50) KP OF RESEARCH AND LEARNING		week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	other compensation from the organization and related organizations	
(48) CLAIRE L. WYNEKEN		40.00	-				37		100 500	0	7 074	
SR VP WYMAN INSTITUTE  (49) ALLISON M. WILLIAMS SR VP OF PROGRAMS (50) KATIE MANGA SR VP OF DAVANCEMENT (51) KAREN UGKIN SR VP OF RESEARCH AND LEARNING  X 122,500.  0. 13,8  122,500.  0. 6  122,500.  0. 6  122,500.  0. 8,0		40.00	<u> </u>	<del> </del>			A		144,500.	U •	7,874.	
(49) ALLISON M. WILLIAMS SR VP OF PROGRAMS (SO) KATHE MANDA SR VP OF ADVANCEMENT (S1) KAREN GUSKIN SR VP OF RESEARCH AND LEARNING  X 122,500. 0. 13,8  122,500. 0. 6  (S1) KAREN GUSKIN X 122,500. 0. 6  (S1) KAREN GUSKIN X 122,500. 0. 8,0		40.00					v		122 500	0.	12 620.	
SR VP OF PROGRAMS (50) KATTE MANGA (51) KAREN GUSKIN SR VP OF RESEARCH AND LEARNING  X 122,500. 0. 6  X 122,500. 0. 6  X 122,500. 0. 8,0		40.00			-		122	$\vdash$	122,300:		12,020.	
(50) KATIE MANGA SR YP OF ADVANCEMENT (51) KARREN GUSKIN SR VP OF RESEARCH AND LEARNING  X 122,500. 0. 6  X 122,500. 0. 8,0		1000					x		122,500.	0.	13,827.	
SR VP OF ADVANCEMENT (51) KAREN GUSKIN A 0.00 X 122,500. 0. 6 X 122,500. 0. 8,0		40.00										
(51) KAREN GUSKIN SR VP OF RESEARCH AND LEARNING  X 122,500.  0. 8,0			1				X		122,500.	0.	656.	
		40.00										
Total to Dott VII. Saction A. lina 10.	SR VP OF RESEARCH AND LEARNING			ļ		<u> </u>	X		122,500.	0.	8,016.	
Total to Bott VII. Section A line 10.									***************************************			
Total to Part VII Section A line 1c.			-							·····		
Total to Part VII Section A line to							ļ				A.D	
Total to Part VII. Section A. line 1c. 935, 464. 69, 3												
Total to Part VII. Section A line 16											AND AND THE PROPERTY OF THE PR	
Total to Part VIII Section A line to												
Total to Part VIII Section A line 1c.									100000 NO			
Total to Part VII. Section A line to												
Total to Part VII. Section A line 10.												
Total to Part VII Section A line to 935, 464												
Total to Part VII. Section A line 1c.												
Total to Part VII Section A line 1c												
Total to Part VII Section A line 1c.												
Total to Part VII Section A line 1c												
Total to Part VII Section A line 1c 935 464 69 3												
Total to Part VII Section A line 1c 935 464 69 3												
Total to Part VII Section A line 1c 935 464 69 3												
Total to Part VII Section A line 1c 935 464 69 3												
10(a) to Fait VII, Oction A, III) to	Total to Part VII, Section A, line 1c								935,464.		69,325.	

Form 990 (2015)
Part VIII

Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any lin	ne in this Part VIII	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ıts	1 a	Federated campaigns	1a	684 171.				
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	I I				7.4	
S, G	c	Fundraising events		379.819.				
ar J		Related organizations				10 miles		
imi,	e	0						
tion	f	All other contributions, gifts, gran	ts, and					
t p		similar amounts not included above	ve 1f	3,322,223.				
함	g	Noncash contributions included in lines	1a-1f: \$					
ပ္ပိုင္ပါ	h	Total. Add lines 1a-1f		<u>.,</u>	4 386 213.			
				Business Code				
8	2 a	PROGRAM FEES		900099	2,059,475.	2,059,475.		
و چَ	b		***************************************	***************************************				
S 2	c		***************************************					
e a	d							
Program Service Revenue	е	• <u></u>			***************************************			
	f	All other program service reve	nue					
	g	Total. Add lines 2a-2f			2,059,475.			
	3	Investment income (including						
		other similar amounts)		_	93,904,			93,904,
	4	Income from investment of tax	•					
	5	Royalties		1				
			(i) Real	(ii) Personal			F 448.00	
	6 a	***************************************						100
	b	•						
	C	Rental income or (loss)	L					
	_ d		I					
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	1,570,108	•				
	D	Less: cost or other basis	1 570 016					
	_	and sales expenses						
	_	Gain or (loss)  Net gain or (loss)			7 000			-7,908,
	d	Gross income from fundraising		·····	-7,908.			-7.300.
nue	O a	including \$379	•					
Other Rever		contributions reported on line						
Ψ.		Part IV, line 18	•	59,520.				
the l	b	Less: direct expenses				100		
0		Net income or (loss) from fund			-92.867.			-92,867,
		Gross income from gaming ac			1000			
	-	Part IV, line 19						
	b	Less: direct expenses			The state of		10000	
	С	Net income or (loss) from game	ing activities					
- 1	10 a	Gross sales of inventory, less i	returns					
		and allowances	a					
	b	Less: cost of goods sold	· [					
	С	Net income or (loss) from sales	s of inventory .	<u> </u>				
		Miscellaneous Revenue	9	Business Code				
	11 a	OTHER REVENUE	***************************************	900099	5,130.			5,130.
	b		***************************************					
	C	***************************************						
	d							
	е	Total. Add lines 11a-11d			5,130.			
	12	Total revenue. See instructions.			6 443 947.	2,059,475.	0.	-1 741.

Form 990 (2015) THE WYMAN CENTER Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp			omplete column (A).	
	Check if Schedule O contains a respon			·····	<u>(D)</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	87,211.	87,211.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	46,543.	46,543.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				100
4	Benefits paid to or for members		<u></u>		
5	Compensation of current officers, directors,	607.447	T.CT 0.64	00 574	46 540
	trustees, and key employees	637,147.	567,061.	23,574.	46,512.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0 600 000	0.066.000	101 000	151 000
7	Other salaries and wages	2,639,228.	2,366,203.	101,992.	171,033.
8	Pension plan accruals and contributions (include	142 000	100 000	F 545	A ===
	section 401(k) and 403(b) employer contributions)	143,955.	128,880.	5,517.	9,558.
9	Other employee benefits	251,986.	225,598.	9,657.	16,731.
10	Payroll taxes	232,254.	207,932.	8,901.	15,421.
11	Fees for services (non-employees):				
а	Management				
b	Legal	31,644.	28,330.	1,213.	2,101.
	Accounting	25,922.	23,208.	993.	1,721.
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	34,231.	30,646.	1,312.	2,273.
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	292,701.	262,049.	11,217.	19,435.
12	Advertising and promotion	25,847.	18,266.	2,774.	4,807.
13	Office expenses	107,854.	96,559.	4,134.	7,161.
14	Information technology	129,729.	116,143.	4,972.	8,614.
15	Royalties				
16	Occupancy	281,488.	252,010.	10,788.	18,690.
17	Travel	215,434.	192,874.	8,256.	14,304.
18	Payments of travel or entertainment expenses			`	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	35,031.	31,362.	1,343.	2,326.
20	Interest	92,274.	82,611.	3,536.	6,127.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	230,156.	206,053.	8,821.	15,282.
23	Insurance	121,542.	108,814.	4,658.	8,070.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	INDEPENDENT CONTRACTORS	354,649.	317,509.	13,592.	23,548.
b	FOOD SERVICES	171,500.	153,540.	6,573.	11,387.
c	PROGRAM SUPPLIES	115,013.	102,968.	4,408.	7,637.
d					
	All other expenses	121,651.	99,779.	8,004.	13,868.
25	Total functional expenses. Add lines 1 through 24e	6,424,990.	5,752,149.	246,235.	426,606.
26	Joint costs. Complete this line only if the organization		-,,		
2	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			· ·	
	Check here if following SOP 98-2 (ASC 958-720)				
	1 I IONOWING SOF 80-2 (MSC 800-720)				= 000 (as45)

Form 990 (2015)
Part X Balance Sheet

Pa	tΧ	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,095.	1	1,095.
	2	Savings and temporary cash investments			517,665.	2	534,921.
	3	Pledges and grants receivable, net			1,534,619.	3	1,905,264.
	4	Accounts receivable, net			312,937.	4	254,811.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ated emp	oloyees. Complete			
		Part II of Schedule L		Į.		5	
	6	Loans and other receivables from other disqualit		#4x			
		section 4958(f)(1)), persons described in section	4958(c)	(3)(B), and contributing	Programme and the second		
		employers and sponsoring organizations of sect	ion 501(	c)(9) voluntary			
S.		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
¥	8	Inventories for sale or use			8,567.	8	8,999.
	9	Prepaid expenses and deferred charges			14,224.	9	46,004.
	10a	Land, buildings, and equipment: cost or other	***************************************				
		basis. Complete Part VI of Schedule D	10a	8,950,681.			
	b	Less: accumulated depreciation		3,621,001.	5,332,985.	10c	5,329,680.
	11	Investments - publicly traded securities			4,234,224.	11	3,869,511.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets	27,787.	14	25,035.		
	15	Other assets. See Part IV, line 11			129,555.	15	119,903.
	16	Total assets. Add lines 1 through 15 (must equa		1	12,113,658.	16	12,095,223.
	17	Accounts payable and accrued expenses	139,772.	17	257,837.		
	18	Grants payable				18	
	19	Deferred revenue			16,173.	19	123,608.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
ģ	22	Loans and other payables to current and former		F78			
Liabilities		key employees, highest compensated employee	s, and d	isqualified persons.			
abi		Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela		•	2,449,323.	23	2,255,909.
	24	Unsecured notes and loans payable to unrelated	third pa	arties		24	
	25	Other liabilities (including federal income tax, pay	ables to	related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X of		1	
		Schedule D			15,800.	25	3,950.
	26	Total liabilities. Add lines 17 through 25			2,621,068.	26	2,641,304.
		Organizations that follow SFAS 117 (ASC 958)	, check	here X and			
တ္ဆ		complete lines 27 through 29, and lines 33 and					
Š	27	Unrestricted net assets			4,830,793.	27	4,257,894.
Sala	28	Temporarily restricted net assets			2,563,520.	28	2,895,913.
P	29	Permanently restricted net assets		<u></u>	2,098,277.	29	2,300,112.
Ē		Organizations that do not follow SFAS 117 (AS	SC 958),	check here ▶			
<u>p</u>		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or eq	uipment	fund		31	
et /	32	Retained earnings, endowment, accumulated inc	come, or	other funds		32	
Z	33	Total net assets or fund balances			9,492,590.	33	9,453,919.
	34	Total liabilities and net assets/fund balances		1	12,113,658.	34	12,095,223.

Form **990** (2015)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form 990 (2015)

За

X

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Inspection

Name of the organization

THE WYMAN CENTER

**Employer identification number** 43-0653263

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your (described on lines 1-9) organization other support (see support (see governing document? above (see instructions)) instructions) instructions) Yes No

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,940,084.	2,099,863,	2,328,616,	2,539,034,	4,386,213.	13,293,810.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,940,084.	2,099,863.	2,328,616.	2,539,034.	4,386,213.	13,293,810.
	The portion of total contributions		3,023,033				
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,				and the Land		
	I						445,200.
6	Public support. Subtract line 5 from line 4.						12 848 610.
	ction B. Total Support						12,848,810.
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	1,940,084.	2,099,863.	2,328,616.	2,539,034.	4,386,213.	13,293,810.
	Gross income from interest,	1,940,084.	2,033,003.	2,320,010,	2,339,034,	4,300,213,	13,293,010,
0	dividends, payments received on						
	securities loans, rents, royalties						
	-	156 145	152 305	100 3/0	106,630.	93,904.	619,413.
_	and income from similar sources  Net income from unrelated business	130,143.	100,000.	109,349.	100,030.	33,304.	019,413.
9							
	activities, whether or not the						
	business is regularly carried on						
TU	Other income. Do not include gain						
	or loss from the sale of capital	72 650	77 705	42 026	75 040	E0 E20	220 020
	assets (Explain in Part VI.)	73,650.	77,785.	42,026.	75,948.	39,340.	328,929.
	Total support. Add lines 7 through 10	<u> </u>		J			14,242,152,
	Gross receipts from related activities,	•				12	
13	First five years. If the Form 990 is for						
20/	organization, check this box and stor						PU
	ction C. Computation of Publ		<del></del>				00 22 %
	Public support percentage for 2015 (I				· · · · · · · · · · · · · · · · · · ·	14	90.22 %
	Public support percentage from 2014					15	89.19 %
16a	33 1/3% support test - 2015. If the c	-					
_	stop here. The organization qualifies						
b	33 1/3% support test - 2014. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac			•	·	<del>-</del>	. —
	meets the "facts-and-circumstances"	_					
b	10% -facts-and-circumstances tes	-					IU% or
	more, and if the organization meets the		•		•		
	organization meets the "facts-and-circ			•			
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a. 16b. 17a. or 17b	<ul> <li>check this box at</li> </ul>	nd see instructions	: <b>▶</b>

Schedule A (Form 990 or 990-EZ) 2015

## Schedule A (Form 990 or 990-EZ) 2015 THE WYMAN CENTER Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	ction A. Public Support	elow, please com	piete r art ii.)				
	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(4)	(2) = 3 = 3				
-	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-					ļ	
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
٥	are not an unrelated trade or bus-						
	iness under section 513						
	Tax revenues levied for the organ-			<b></b>	<b>_</b>		
~	ization's benefit and either paid to						
	or expended on its behalf						
_	* *************************************						
Э	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons Amounts included on lines 2 and 3 received	<del></del>					
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)	100			l	1	
	ction B. Total Support		r	I	T	T	
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
-	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			······································			
Ł	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	: Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	on 501(c)(3) organiza	ation,
	check this box and stop here	_					<b>&gt;</b>
Se	ction C. Computation of Publi	ic Support Pe	rcentage				
15	Public support percentage for 2015 (li	ine 8, column (f) di	vided by line 13, o	olumn (f))		15	%
16	Public support percentage from 2014	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	<b>15</b> (line 10c, colun	nn (f) divided by lir	ne 13, column (f))		17	%
18	Investment income percentage from 2	2014 Schedule A,	Part III, line 17			18	%
	33 1/3% support tests - 2015. If the					33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar						. —
t	33 1/3% support tests - 2014. If the	=	_				
	line 18 is not more than 33 1/3%, che	-					
	ine 10 is not more than 00 17070, the	on and box and gi	op nere. The orga	unzanon quannes i	as a publicly supp	orted organization,	

#### Part IV

#### Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	interest	
2 3a		
3b 3c		
- <del>3с</del> 4а		
4b		
<b>4c</b>		
5a 5b		
5c		
- 6		
<u>7</u> 8		
<u>9a</u> 9b		
9c		
10a		
10b	-1	<u> </u>

Pai	t N Supporting Organizations (continued)			
-			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	11		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	<u> </u>	<u></u>
<u>Sec</u>	tion C. Type II Supporting Organizations		·	
		F automonacias	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1_1_	L	<u></u>
Sec	tion D. All Type III Supporting Organizations		T	r
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
<u> </u>	supported organizations played in this regard.	3	<u> </u>	:
	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
a	The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.			
b	The organization is the parent of each of its supported organizations. Complete line's below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instance).	tructions	1	
C	Activities Test. Answer (a) and (b) below.	i actoris,	Yes	No
2	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		103	110
а	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	1, 1, 1, 1		
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
U	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2ь	post257595733	
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	100		
a	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		economic Street
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI, the role played by the organization in this regard.	3h	erigistrytikki	

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Org	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust c	on Nov. 20, 1970. <b>See instru</b>	ctions. All
	other Type III non-functionally integrated supporting organizations must c	omplete	Sections A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
<u>C</u>	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3_	Subtract line 2 from line 1d	3		AND ADDRESS OF THE OWNER O
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
_7_	Recoveries of prior-year distributions	7		
88	Minimum Asset Amount (add line 7 to line 6)	8		The same state of the same sta
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly-integra	ated Type III supporting orga	nization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2015

Par	▼ Type III Non-Functionally Integrated 50	9(a)(3) Supporting Org	anizations (continued)	
Secti	ion D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish e			
2	Amounts paid to perform activity that directly furthers exer			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsiv	8	
	(provide details in Part VI). See instructions.	•		
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	***************************************	(i)	(ii)	(iii)
_		Excess Distributions	Underdistributions	Distributable
Secti	ion E - Distribution Allocations (see instructions)		Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
	From 2013			
	From 2014			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount		Bar Sir History Control of the Control of the Contr	
	Carryover from 2010 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D,			
•	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
	Excess distributions carryover to 2016. Add lines 3j			
-	and 4c.			
8	Breakdown of line 7:			
а				
b				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Schedule A	(Form 990 or 990-EZ) 2015 THE WYMAN CENTER	43-0653263	Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	l and 2; Part IV, Section ', Section B, line 1e; Par	C, t V,
***************************************			
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### **SCHEDULE D**

(Form 990)

**Supplemental Financial Statements** 

➤ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

**Employer identification number** 

	THE WYMAN CENTER				<u>43-0653263</u>
Pai	tl Organizations Maintaining Donor Advise	ed Funds o	or Other Similar Funds	or Accou	unts. Complete if the
	organization answered "Yes" on Form 990, Part IV, Iir	ne 6.			
		(a) D	onor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in		he assets held in donor advised	d funds	
	are the organization's property, subject to the organization's	s exclusive leç	gal control?		Yes N
6	Did the organization inform all grantees, donors, and donor a	advisors in wr	iting that grant funds can be us	sed only	
	for charitable purposes and not for the benefit of the donor of	or donor advis	sor, or for any other purpose co	onferring	
	impermissible private benefit?				Yes N
Pai	t II Conservation Easements. Complete if the or	ganization an	swered "Yes" on Form 990, Pa	rt IV, line 7	'.
1	Purpose(s) of conservation easements held by the organizat	tion (check all	that apply).		
	Preservation of land for public use (e.g., recreation or e	education)	Preservation of a histori	cally impor	rtant land area
	Protection of natural habitat		Preservation of a certific	ed historic	structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quali	ified conserva	ation contribution in the form of	a conserv	ation easement on the last
	day of the tax year.				Held at the End of the Tax Ye
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements				
С	Number of conservation easements on a certified historic str				
d	Number of conservation easements included in (c) acquired	after 8/17/06	, and not on a historic structure	•	
	listed in the National Register		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2d	
3	Number of conservation easements modified, transferred, re			rganization	n during the tax
	year >				
4	Number of states where property subject to conservation ea	sement is loc	ated >		
5	Does the organization have a written policy regarding the per	riodic monitor	ring, inspection, handling of		
	violations, and enforcement of the conservation easements i	it holds?		***********	Yes
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of v	riolations, and enforcing conse	vation eas	ements during the year
	<b>&gt;</b>				
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violati	ons, and enforcing conservation	n easemer	nts during the year
	<b>&gt;</b> \$				
8	Does each conservation easement reported on line 2(d) above	ve satisfy the	requirements of section 170(h)	(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?				Yes N
9	In Part XIII, describe how the organization reports conservati	ion easement	s in its revenue and expense s	tatement, a	and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ition's financia	al statements that describes the	e organizat	tion's accounting for
	conservation easements.				
Par	t III Organizations Maintaining Collections o			er Simil	ar Assets.
	Complete if the organization answered "Yes" on Form	1990, Part IV,	line 8.		
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not t	o report in its revenue stateme	nt and bala	ance sheet works of art,
	historical treasures, or other similar assets held for public ext	hibition, educ	ation, or research in furtheranc	e of public	service, provide, in Part XII
	the text of the footnote to its financial statements that descri	ibes these ite	ms.		
	If the organization elected, as permitted under SFAS 116 (AS	•	=		
	treasures, or other similar assets held for public exhibition, ed	ducation, or re	esearch in furtherance of publi	c service, p	provide the following amoun
	relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1			🕨 :	\$
					\$
2	If the organization received or held works of art, historical tre	asures, or oth	ner similar assets for financial g	ain, provid	е
	the following amounts required to be reported under SFAS 1	•			
а	Revenue included on Form 990, Part VIII, line 1				\$
h.	Assets included in Form 900, Part Y				<b>c</b>

	t III Organizations Maintaining C	Collections of Art	t. Historical Tr	easures. o	r Other				raye z ied)
3	Using the organization's acquisition, accessi								
_	(check all that apply):		,	J	J				
а	Public exhibition	d	Loan or exc	hange progra	ms				
b	Scholarly research	е	[ <del></del> ]	- · ·					
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further t	he organizatio	n's exemp	ot purpo	se in Pan	t XIII.	
5	During the year, did the organization solicit o	r receive donations o	f art, historical trea	sures, or othe	r similar a	ssets			
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's c	ollection?				Yes	No_
Pa	rt IV Escrow and Custodial Arran	<b>gements.</b> Complet	te if the organization	n answered "	Yes" on Fo	orm 990	), Part IV,	line 9, or	
	reported an amount on Form 990, Par								
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contribution	ns or other ass	ets not in	cluded		_	
	on Form 990, Part X?						L	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:				······································		
							·····	Amount	
C	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e	<del></del>		
f	Ending balance					1f	· · · · · · · · · · · · · · · · · · ·	1	
	Did the organization include an amount on Fo					?	L	Yes	No
	If "Yes," explain the arrangement in Part XIII.								
Fal	tV Endowment Funds. Complete in								
		(a) Current year	(b) Prior year	(c) Two years			ears back	***************************************	ears back
_	Beginning of year balance	4,616,203.	4,416,911,	3,983			97,857.	3,9	11,498.
b	Contributions	201,835.	12,600.		,619,		19,589.		10,226.
С	Net investment earnings, gains, and losses	-73,424.	186,692.	608	.671.	397,764.			-61,367.
đ	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	460 500		075			30 000		
	Administrative expenses	162,500.	0.		,500.		32,089. 83,121.		262,500. 397,857.
g	End of year balance	4,582,114.	4,616,203.		,911.	3,9	03,121,	3,3	91,001.
2	Provide the estimated percentage of the curr	33.16	" (illie Tg, column (a "%	i)) Held as.					
	Board designated or quasi-endowment ►  Permanent endowment ► 50.20	%	_/0						
	Temporarily restricted endowment   1	<del></del>							
C	The percentages on lines 2a, 2b, and 2c sho								
32	Are there endowment funds not in the posse		tion that are held a	nd administer	ed for the	organiz	ation		
ou	by:	oolon or allo organiza				g		Y	es No
	(i) unrelated organizations							3a(i)	X
								3a(ii)	Х
b	If "Yes" on line 3a(ii), are the related organiza							3b	
4	Describe in Part XIII the intended uses of the	•		***************************************					
-	t VI Land, Buildings, and Equipm								
	Complete if the organization answered	d "Yes" on Form 990,	Part IV, line 11a. S	See Form 990,	Part X, lin	e 10.			
	Description of property	(a) Cost or oth		or other	(c) Accı		d	(d) Book	value
	· · · ·	basis (investme	,	(other)		ciation			
1a	Land			7,579.					<u>,579.</u>
	Buildings			8,523.	2,14				<u>,674.</u>
	Leasehold improvements			9,479.		15,15			<u>,329.</u>
	Equipment	4	1,20	5,100.	78	16,00	02.	419	<u>,098.</u>

Schedule D (Form 990) 2015

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Pari	Investments - Other Securities.			
	Complete if the organization answered "Yes"			
(a) D	Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cos	t or end-of-year market value
	nancial derivatives			
	osely-held equity interests			w-u
(3) Ot	ther			
<u>(A)</u>				
(B)				
(C)				
(D)				
<u>(E)</u>				
(F)				
(G)				
<u>(H)</u>				
	(Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
I-CHI	Investments - Program Related.			_
	Complete if the organization answered "Yes"  (a) Description of investment	on Form 990, Part IV, I	line 11c. See Form 990, Part X, line 13 (c) Method of valuation: Cos	t or and of year market value
		(D) BOOK Value	(c) Method of Valuation. Cos	to end-or-year market value
(1)				
(2)				Management of the second secon
(3)				
(4)				
(5)				
(6)				· · · · · · · · · · · · · · · · · · ·
<u>(7)</u>				
(8)				
(9)	(Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part		<u> </u>	l constant of the constant of	
	Complete if the organization answered "Yes"	on Form 990. Part IV. I	line 11d. See Form 990. Part X. line 1:	5.
		Description		(b) Book value
(1)				
(2)	······································			
(3)				
(4)			1000-100-1	
(5)	400 A CONTRACTOR AND A		and the second section is the second	
(6)		****************	A CONTRACTOR OF THE CONTRACTOR	
(7)				
(8)				
(9)				
	(Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part				
	Complete if the organization answered "Yes"	on Form 990, Part IV, I	ine 11e or 11f. See Form 990, Part X,	line 25.
1.	(a) Description of liability		(b) Book value	
(1)	Federal income taxes			
(2)	LIABILITIES UNDER TRUST A	GREEMENT	3,950.	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				

3,950. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2015

Sche	dule D (Form 990) 2015 THE WYMAN CENTER			43-0	0653263 Page
Par	t XI Reconciliation of Revenue per Audited Financial Statem	ents Wit	th Revenue pe	er Return	<b>1.</b>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total revenue, gains, and other support per audited financial statements			1	6,386,321
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-199,20		
b	Donated services and use of facilities	2b	141,57	75.	
C	Recoveries of prior year grants	2c			
đ	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	-57,628
3	Subtract line 2e from line 1			3	6,443,949
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
-	Add lines 4a and 4b				0
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				6,443,949
Par	<b>TXII</b> Reconciliation of Expenses per Audited Financial Stater		th Expenses	per Retu	m.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12				
1	Total expenses and losses per audited financial statements			1	6,424,992
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	6,424,992
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	. 4b			
С	Add lines 4a and 4b			4c	0
_5_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,424,992
Par	t XIII Supplemental Information.		····		
Provid	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par	rt IV, lines 1	b and 2b; Part V,	line 4; Part 3	X, line 2; Part XI,
lines 2	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	ditional info	rmation.		
PAR	T V, LINE 4:				
THE	ENDOWMENT CONSISTS OF INDIVIDUAL FUNDS I	STABL	ISHED FOR	A VAF	RIETY OF
PUR	POSES. WYMAN HAS ADOPTED INVESTMENT AND S	SPENDI	NG POLICI	ES FOR	R ENDOWMENT
<u>ASS</u>	ETS THAT ATTEMPT TO PROVIDE A PREDICTABLE	STRE	AM OF FUN	DING 1	O PROGRAMS
SUP	PORTED BY ITS ENDOWMENT WHILE SEEKING TO	MAINT	AIN THE P	URCHAS	SING POWER
<u>OF</u>	THE ENDOWMENT ASSETS.				
PAR	T X, LINE 2:				
WYM	AN HAS ADOPTED ASC 740-10, INCOME TAXES,	AS IT	RELATES	TO UNC	ERTAIN TAX
POS	ITIONS AND HAS EVALUATED ITS TAX POSITION	IS TAK	EN FOR AL	L OPEN	TAX
YEA	RS. CURRENTLY, THE 2011 AND SUBSEQUENT TO	X YEA	KS ARE OP	EN ANI	SUBJECT

WYMAN IS NOT

### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Name of the organization

Employer identification number

THE WYM	IAN CENTER				43-0653	3263
Part I Fundraising Activities required to complete this par	<ul> <li>Complete if the organization answet.</li> </ul>	red "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-E	Z filers are not
<ul> <li>Indicate whether the organization rais a Mail solicitations</li> <li>Mail solicitations</li> <li>Internet and email solicitations</li> <li>Phone solicitations</li> <li>In-person solicitations</li> <li>Did the organization have a written of key employees listed in Form 990, P</li> <li>If "Yes," list the ten highest paid ind compensated at least \$5,000 by the</li> </ul>	e Solicitat f Solicitat g Special  or oral agreement with any individual eart VII) or entity in connection with p ividuals or entities (fundraisers) pursu	ion of ion of fundra (includerofess	non-g gover lising of ding of ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cr or con contribi	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
otal 3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit c	ontrib	<b>▶</b> utions	or has been notified	I it is exempt from re	egistration
NAME OF THE OWNER	***************************************					
				T10 T		
		····				
				A STATE OF THE STA		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (b) Event #2 (d) Total events WYMAN ORANGEWYMAN GOLD (add col. (a) through CARPET GALA TOURNAMENT col. (c)) (total number) (event type) (event type) Revenue 176,404. 242,383. 20,552. 439,339. Gross receipts 2 Less: Contributions 214,483. 144,784 20,552 379,819. 27,900. 31,620. 59,520. Gross income (line 1 minus line 2) .... Cash prizes 159. 200. 359. Noncash prizes Direct Expenses 62,445. 6,255. 150,397. 81,697. Rent/facility costs Food and beverages 8 Entertainment 1,631. 1,631. Other direct expenses 152,387 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) -92,867. Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (a) Bingo (c) Other gaming Revenue col. (a) through col. (c)) bingo/progressive bingo Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs Other direct expenses Yes % Yes % Yes Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2015

b If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2015 THE WYMAN CENTER 43	3-0653263	Page 3
11			☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	%
	b An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		<del></del>
	Address >		······································
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ł	b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
	o If "Yes," enter name and address of the third party:		
	Name		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Garning manager compensation > 4		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
_	retain the state gaming license?	Yes	☐ No
Ł	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in th	ie	
	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part	III, lines 9, 9b, 10t	o, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		
***************************************			
			<del></del>

Schedule G (Form 990 or 990-EZ) THE WYMAN CENTER  Part IV Supplemental Information (continued)	43-0653263	Page 4
Part IV Supplemental Information (continued)	and the second s	
		***************************************
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		···········
	······································	
		<del></del>
		······································
	MARINE	

# SCHEDULE (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the org

Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990. Attach to Form 990.

THE WYMAN CENTER

Name of the organization

Department of the Treasury Internal Revenue Service

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_	Attach to Form DOO
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	4
rganization answered "Tes" on Form 990, Part IV, line 21 of 22.	
22	
2	

OMB No. 1545-0047 2015 Open to Public

Inspection

Employer identification number

43-0653263

Schedule I (Form 990) (2015) **2** (h) Purpose of grant or assistance EDUCATION FOR TEEN X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any PREGNACY 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) o, (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of 88,500 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table criteria used to award the grants or assistance? (c) IRC section LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. if applicable Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (p) EIN 1 (a) Name and address of organization or government CHICAGO PUBLIC SCHOOLS 42 WEST MADISON STREET CHICAGO, IL 60603 Part Parti Q

43-0653263

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS			O		
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	juired in Part I, lir	ie 2, Part III, column	(b), and any other a	dditional information.	
PART I, LINE 2:	THE PROPERTY OF THE PROPERTY O				
SCHOLARSHIPS ARE AWARDED TO GRADUATING		PROGRAM PARTICIPANTS	CIPANTS TH	THAT MEET	
THE PROGRAM REQUIREMENTS AND HAVE	SUBMITTED	INCOME	ELIGIBILITY		
DOCUMENTATION.					
		neminipelization of the state o			
532102 10-28-15		38			Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015)

## SCHEDULE J (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

loyees or on Form 990, Part IV, line 23.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

THE WYMAN CENTER

m990. Inspection
Employer identification number

43-0653263

	art I Questions Regarding Compensation	AUDITO - NO	T.,	Т.:
10	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		Yes	No
ia	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions  Payments for business use of personal residence			1
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
	Discretionary spending account reisonal services (e.g., maid, chadned),			
	If any of the haves on line to are shoulded, did the executantian fallows a written nation represent or			
O	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	46		
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
_				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant  Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
_		4a		X
a	Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?			X
b				X
C	Participate in, or receive payment from, an equity-based compensation arrangement?			- 25
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Out			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			v
	The organization?	5a		X
D	Any related organization?	_5b_		
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	ar-Veneza a con	X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	50.00 00 00 00 M	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2015

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation			in column (B) reported as deferred on prior Form 990
(1) DAVID A. HILLIARD	Ξ	198,442.	0	2,022.	12,026.	5,555.	218.045.	0
SIDENT/CEO	: ≘	0	0		0		0	0
	ε							
	<b>(E)</b>							
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	(i)							
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	8							
532112 10.14.15				40			Sched	Schedule J (Form 990) 2015

Schedule J (Form 990) 2015 Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part III Supplemental Information

532113 10-14-15

### **SCHEDULE O**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

OMB No. 1545-0047

Name of the organization

THE WYMAN CENTER

Employer identification number 43-0653263

FORM 990, PART I, LINE I, DESCRIPTION OF ORGANIZATION MISSION:
SUCCESSFUL LIVES AND BUILD STRONG COMMUNITIES.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
GROUP EXPERIENCES; (2) DELIVERY BEST PRACTICE CURRICULUM THAT IS
ENGAGING, RELEVANT AND CHALLENGING; (3) PROVIDE COMMUNITY SERVICE
LEARNING; AND (4) MAKE SURE THERE IS STRONG SUPPORT FROM POSITIVE ADULT
ROLE MODELS. WYMAN PROGRAMS ARE LONG-TERM AND DESIGNED TO SUPPORT,
CHALLENGE, AND EMPOWER TEENS DURING THEIR CRITICAL LEARNING AND
DEVELOPMENT YEARS. WYMAN'S CURRICULUM IS BASED UPON PROVEN, MEASURABLE
OUTCOMES THAT DEVELOP THE ASSETS, CHARACTER AND SKILLS TO INFLUENCE
POSITIVE DECISION-MAKING AND CHANGE IN A YOUNG PERSON'S LIFE. WYMAN
OPERATES THREE SITES NEAR ST. LOUIS; KIWANIS CAMP WYMAN AND THE LIONS
OUTDOOR LEARNING CENTER IN EUREKA, MO; AND A COMMUNITY CONNECTIONS IN
ST. LOUIS CITY.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
STUDENTS, FAMILY MEMBERS, AND EMPLOYEES. EACH INCOMING EIGHTH GRADE
STUDENT IS ELIGIBLE TO OPEN A 529 COLLEGE SAVINGS ACCOUNT THROUGH THE
SCHOLARSHIP FOUNDATION OF ST. LOUIS FUTURE FOWARD PROGRAM. THE FRED
SAIGH YOUNG LEADERS AWARD IS A \$1,000 SCHOLARSHIP AWARDED TO A TEEN WHO
DEMONSTRATES OUTSTANDING ACADEMIC ACHIEVEMENT, COMMITMENT TO COMMUNITY
SERVICE AND OVERALL DEMONSTRATION OF LEADERSHIP WITHIN TLP.

FORM 990, PART VI, SECTION B, LINE 11:

AGENCY SALARY GUIDELINES. FROM THIS DATA, THE EXECUTIVE COMMITTEE DEVELOPS CEO/EXECUTIVE DIRECTOR/TOP MANAGEMENT OFFICIAL COMPENSATION WITH BOARD APPROVAL. THE CEO HAS DESCRETION TO APPROVE COMPENSATION FOR OTHER KEY EMPLOYEES ONLY WITHIN THE APPROVED SALARY GUIDELINES.

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization THE WYMAN CENTER	Employer identification number 43-0653263
THE WIFAN CENTER	1 43 0033203
FORM 990, PART VI, SECTION C, LINE 19:	
WYMAN CENTER, INC 636-938-5245	
600 KIWANIS DRIVE, EUREKA, MO 63025	
	A A COMMINIST AND A STATE OF THE STATE OF TH

## Form **8868** (Rev. January 2014)

Department of the Treasury Internal Revenue Service Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 .

OMB No. 1545-1709

						. []
	are filing for an Automatic 3-Month Extension, comple					<b>▶</b> LX.
•	are filing for an Additional (Not Automatic) 3-Month Ex	-	• • • • • • •			
	omplete Part II unless you have already been granted					
	ic filing (e-file). You can electronically file Form 8868 if y					
-	to file Form 990-T), or an additional (not automatic) 3-mo					
	o file any of the forms listed in Part I or Part II with the ex	•				
	Benefit Contracts, which must be sent to the IRS in pap		(see instructions). For more details of	n the ele	ctronic filino	g of this form,
1-62474 Shidoshadukit-OH 2446	v.irs.gov/efile and click on e-file for Charities & Nonprofits					
Part I	<del></del>					
	ation required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and	complete		
Part I onl						
	corporations (including 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to reques			
to me mo	ome tax returns.					ying number
Type or	Name of exempt organization or other filer, see instru	ctions.		Employe	r identificat	ion number (EIN) or
print 43.0653						
THE WYMAN CENTER 43-0653263						***************************************
due date for Number, street, and room or suite no. If a P.O. box, see instructions.						ber (SSN)
filing your return. See 600 KIWANIS DR						
instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
EUREKA, MO 63025						
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1
***************************************						
Applicati	ion	Return	Application			Return
Is For		Code	Is For			Code
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07
Form 990	)-BL	02	Form 1041-A			08
Form 472	20 (individual)	03	Form 4720 (other than individual)			09
Form 990	)-PF	04	Form 5227			10
Form 990	9-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990	P-T (trust other than above)	06	Form 8870			12
	WYMAN CENTER,	INC				
• The bo	books are in the care of $\triangleright$ 600 KIWANIS DR	IVE -	EUREKA, MO 63025			
Teleph	none No. ► (636)938-5245		Fax No. 🕨			
• If the o	organization does not have an office or place of business	s in the Ur	nited States, check this box			▶ □
• If this	is for a Group Return, enter the organization's four digit (	Group Exe	emption Number (GEN) I	this is fo	r the whole	group, check this
box 🕨	. If it is for part of the group, check this box	and atta	ch a list with the names and EINs of	all memb	ers the ext	ension is for.
1 I re	quest an automatic 3-month (6 months for a corporation	required 1	to file Form 990-T) extension of time	until		
	AUGUST 15, 2016 , to file the exemp	t organiza	tion return for the organization name	d above.	The extens	ion
is fo	or the organization's return for:					
<b>▶</b> [	X calendar year 2015 or					
▶[	tax year beginning	, an	d ending			
		*			<del></del>	
2 If th	ne tax year entered in line 1 is for less than 12 months, c	heck reas	on: Initial return I	inal retu	m	
- " <u>"</u>	Change in accounting period					
3a If th	nis application is for Forms 990-BL, 990-PF, 990-T, 4720,	or 6069	enter the tentative tax. less anv			
	nrefundable credits. See instructions.	,		3a	\$	0.
	nis application is for Forms 990-PF, 990-T, 4720, or 6069	. enter an	v refundable credits and		T-	
	imated tax payments made. Include any prior year overp	-		3b	\$	0.
	lance due. Subtract line 3b from line 3a. Include your pa			55	<del></del>	
- 501	arres and contract and ob norn and our molade your pa	y ****		i	1	

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

by using EFTPS (Electronic Federal Tax Payment System). See instructions.

instructions.

LHA

523841 04-01-15 Form 8868 (Rev. 1-2014)

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment