



Transforming Teens. Changing Communities.



Strengthening Youth-Serving Systems in Normandy

Wyman’s approach to igniting positive and enduring change by supporting the systems serving young people.

Wyman Strengthens Systems through Three Strategies



Wyman’s Youth Impact Partnership at Normandy Schools Collaborative (NSC)

There are **3,300 young people** attending school at Normandy Schools Collaborative (NSC), a school district in the St. Louis region, where ninety percent of youth live below the poverty line.

NSC is under state control due to lack of academic performance. Since the challenges young people face stretch beyond what NSC can provide, more than **30 nonprofit and health providers are on-site, supported by tens of millions of dollars in private funding**, to help NSC ensure youth are ready and able to learn.

Alignment & Coordination

Wyman’s role is to coordinate and align these partners to ensure every student’s educational, developmental and health needs are met. As a first step, Wyman conducted research and conducted joint partner

meetings to determine unmet needs for students while also eliminating redundancies.



To fulfill unmet needs, Wyman has achieved the following accomplishments:

- Facilitated a **partnership with a federally qualified healthcare center** to operate at the school, full-time, to fulfill needs for ongoing, quality behavioral healthcare for youth and their families. Once approved, the center will provide physical and

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behavioral healthcare to students and their families beginning in August 2017.

- Facilitated partnerships with the University of Missouri – St. Louis School of Optometry to provide **eye exams and glasses.**
- **Facilitated additional behavioral healthcare partnerships with BJC Behavioral Health, Provident, Epworth and the Saint Vincent Home for Children.**



- Provided **training to all 400 NSC staff on trauma-informed positive youth development approaches,** and collaborated with a national expert from the LUME Institute to train providers in the district on early childhood best practices.
- **Created a program to recruit, screen and train literacy volunteers; 30 of which are already in place** at the middle and high school.

Driving Quality & Accountability

With the input and feedback of NSC's providers and partners, Wyman has built an **accountability plan** to ensure **quality, enduring results for youth.**

Recent accomplishments include developing:

- **A process to review new partners** to ensure quality and accountability for new services.
- **A shared set of success metrics** to help partners measure their progress in improving the lives of youth, based on the direct service each organization provides.

- **Community-level indicators** that align to regional master planning to improve the well-being of youth.

Advocating for Positive Policies & Conditions

Wyman has been dedicated to serving youth from disadvantaged circumstances for more than a century.

As such, Wyman serves alongside district and school building leadership **to support active changes in school culture to improve conditions for all students in the district.** Wyman also continues advocacy work at the local, state and national level.

Results

Wyman's success benchmarks are based on three proven components youth need to succeed: educational success, healthy behaviors and relationships, and life and leadership skills. Wyman is measuring success aligned to improved school climate; improved learning and behavior; increased attendance; student self-regulation and self-control; increased parent engagement; higher quality classroom experiences; and reduced discipline and crime.



Wyman is committed to lasting, permanent change. This innovative partnership is unlike any school district in the St. Louis region and supports a stronger, stable and more vibrant community.

To learn more, contact:

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